

# 2020 Negotiations Framework

## **AFSCME Local 3580 Members**

Participates in engagement and information gathering activities to set goals and priorities and inform research activities and proposal development.

## **Bargaining committee**

Provides input on member engagement, strategy development and proposal creation. Participates in coordination, research, communication and outreach activities.

**Bargaining focus teams:** Focused research and proposal creation on specific areas such as healthcare, market studies, equity, PERS, specific worksite or work groups.

## **Bargaining table team**

Participates in face-to-face negotiations with management.

## **MAT | Member action team**

Communications network for our union. Members are assigned 8-10 members to facilitate engagement, education, awareness and workplace actions.

## **Organizing team**

Facilitates engagement with non-represented employees to organize into AFSCME Local 3580 and represented, non-members.

## **AFSCME 3580 Executive board**

Approves direction, provides support and resolve disputes. Participate on committee and teams.

## **Communications team**

Creates content on bargaining topics and activities, supports engagement through survey development and information sharing activities.

## **Political team**

Led by executive board, coordinates relationships with political leaders, allies, unions and other stakeholders.

## **Oregon AFSCME Council 75**

Provide guidance, legal and contract professional assistance, resources and support.