

AFSCME LOCAL 3580: BOARD POSITION

Site representatives/Board members

DUTIES FROM CONSTITUTION

- Communicate with members within the assigned geographical limitation on a regular basis.
 - Report issues, concerns and feedback from members to the executive board.
 - Volunteer and participate in activities.
 - Attend steward training.
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TIME COMMITMENTS

There are no assigned duties requiring coordination with management. This position may meet with management in coordination with other members of the Board, stewards or members on specific issues.

Volunteer time varies, expect 1 to 2 hours each week for miscellaneous tasks. These positions may also participate in, or lead committees.

Board meetings: 1 per month, 90 minutes to 2 hours

Local meetings: 1 per month, 1 hour

MORE ON THE POSITION

From the Constitution: *The five executive board members qualifications shall include the following geographical limitation: one board member from the zoo, one from the remote solid waste facilities, one board member from Metro Regional Center, one board member from Metropolitan Exposition-Recreation Commission and one board member representing temporary employees.*

These positions connect site-specific concerns to the Local's Board and act as a decision-making body on decisions of the Local. Decisions include approval of the Local's annual budget and ongoing expenses within that budget, recommendations to members on certain vote presented for approval, and approval to send grievances to arbitration when levels of escalation outlined in the contract are exhausted.

A lot has changed since our Constitution was last updated including the emergence of telework as a worksite for 50 to 60% of the Local's represented employees and the addition of Portland's 5 to the Local's recognition. Future work for the Local could include updates to the Constitution to research different ways to structure the board to support inclusion and representation.