## AFSCME LOCAL 3580: BOARD POSITION Vice president

## **DUTIES FROM CONSTITUTION**

- Assist the president in the work of the president's office.
- In the absence of the president or in their inability to serve, preside at all meetings and perform all duties otherwise performed by the president.
- Upon approval by the Local executive board, be authorized to act as co-signer of checks drawn on the Local funds in place of either the president or the secretary-treasurer.

## TIME COMMITMENTS

Duties that are done with management such as negotiations, agreements and policy reviews are done on paid time. Expect work duties to be reduced by 10 to 20% some weeks.

Volunteer time varies, expect up to 1 to 2 hours each week for miscellaneous tasks. When conducting site visits (3 to 4 times each year), plan for 8 to 10 hours over two weeks.

Board meetings: 1 per month, 90 minutes to 2 hours Weekly officer check in: About 3 per month, 30 minutes Local meetings: 1 per month, 1 hour OR AFSCME President's meeting: 1 per month, 1 hour

## **OTHER THINGS YOU DO**

- As required/assigned, act as contact with Metro management on specific contract issues; classification reviews and policies. Recent Vice president assignments include payroll accuracy advocacy and special project on tire damage reimbursements for WPES.
- As required/assigned, facilitate discussions and negotiate agreements as needed.
- Advocate on behalf on a variety of worker issues including payroll and benefit systems, safety, culture and policies.
  Maintain relationships with Metro Council and leadership to discuss concerns and advocate for change.
- Ensure Local remains union-led by supporting and facilitating review and discussions on issues, policies and agreements to ensure representation across different positions and worksites.
- As needed participate and attend meetings on behalf of Local with other unions at Metro and Oregon AFSCME, Council 75.
- With other Local board members, conduct site visits 3 to 4 times each year, coordinate votes and decision-making of the Local