

Proposed new AFSCME Pay Schedule: 5% COLA

July 1, 2022 to June 30, 2023

Pay Range	Job Code	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
01	6012*	Office Assistant	15.33	16.11	16.93	17.78	18.66	19.59	20.56	Hourly
			31886.40	33508.80	35214.40	36982.40	38812.80	40747.20	42764.80	Annual
02		Vacant Range	16.11	16.93	17.78	18.66	19.59	20.56	21.58	Hourly
			33508.80	35214.40	36982.40	38812.80	40747.20	42764.80	44886.40	Annual
03		Vacant Range	16.93	17.78	18.66	19.59	20.56	21.58	22.66	Hourly
			35214.40	36982.40	38812.80	40747.20	42764.80	44886.40	47132.80	Annual
04		Vacant Range	17.78	18.66	19.59	20.56	21.58	22.66	23.80	Hourly
			36982.40	38812.80	40747.20	42764.80	44886.40	47132.80	49504.00	Annual
05		Vacant Range	18.66	19.59	20.56	21.58	22.66	23.80	24.99	Hourly
			38812.80	40747.20	42764.80	44886.40	47132.80	49504.00	51979.20	Annual
06		Vacant Range	19.59	20.56	21.58	22.66	23.80	24.99	26.24	Hourly
			40747.20	42764.80	44886.40	47132.80	49504.00	51979.20	54579.20	Annual
07	0006*	Food Service/Retail Specialist	20.56	21.58	22.66	23.80	24.99	26.24	27.55	Hourly
			42764.80	44886.40	47132.80	49504.00	51979.20	54579.20	57304.00	Annual
08	0034*	Traffic Control/Load Inspection Technician I	21.58	22.66	23.80	24.99	26.24	27.55	28.93	Hourly
	6005*	Administrative Specialist I	44886.40	47132.80	49504.00	51979.20	54579.20	57304.00	60174.40	Annual
	8485	Event Custodians								
	0013*	Scalehouse Technician								
	0040*	Program Assistant I								
	0032*	Building Custodian - MRC								
	0049	Mailroom Coordinator								
09	0048*	Traffic Control/Load Inspection Technician II	22.66	23.80	24.99	26.24	27.55	28.93	30.38	Hourly
	0015*	Facilities Maintenance Worker	47132.80	49504.00	51979.20	54579.20	57304.00	60174.40	63190.40	Annual
	6026*	Safety and Security Officer								
	8500	Utility Worker								
10	6006*	Administrative Specialist II	23.80	24.99	26.24	27.55	28.93	30.38	31.90	Hourly
	0038*	Accounting Technician II	49504.00	51979.20	54579.20	57304.00	60174.40	63190.40	66352.00	Annual
	6020*	Payroll Technician								
	8170	Utility Maintenance Technician								
	8495	Utility Lead								
11	6034*	Property Management Technician	24.99	26.24	27.55	28.93	30.38	31.90	33.52	Hourly
	6036*	Education Specialist I	51979.20	54579.20	57304.00	60174.40	63190.40	66352.00	69721.60	Annual
	6030	Zoo Registrar								
	0026*	Lead Safety and Security Officer								
	0014*	Lead Scalehouse Technician								
	8175	Utility Maintenance								
	8490	Utility Grounds Maintenance								
	0033*	Lead Building Custodian - MRC								

*Non-exempt classification

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12	6001*	Accountant I	26.24	27.55	28.93	30.38	31.90	33.52	35.16	Hourly
	6031*	Assistant Visual Communication Designer	54579.20	57304.00	60174.40	63190.40	66352.00	69721.60	73132.80	Annual
	6016*	GIS Technician								
	0055*	Environmental Technician								
	0052*	Metro Paint Operations Technician								
	6007*	Administrative Specialist III								
	0042*	Program Assistant II								
13	0053*	Facilities Maintenance Technician	27.55	28.93	30.38	31.90	33.52	35.16	36.93	Hourly
	0331*	Hazardous Waste Technician	57304.00	60174.40	63190.40	66352.00	69721.60	73132.80	76814.40	Annual
	0057*	Technical Specialist I								
	8385	Utility Maintenance Lead								
	8300	Utility Maintenance Specialist								
14	6037*	Education Specialist II	28.93	30.38	31.90	33.52	35.16	36.93	38.79	Hourly
	0059*	Technical Specialist II	60174.40	63190.40	66352.00	69721.60	73132.80	76814.40	80683.20	Annual
	0058*	Volunteer Coordinator I								
	0333*	Assistant Management Analyst								
	0338*	Assistant Public Affairs Specialist								
	6032	Associate Visual Communication Designer								
	0639	Video and Photography Technician								
	0041*	Records & Information Analyst I								
	0082*	Metro Paint Operations Technician II								
	6018*	Payroll Specialist								
	6044	Payroll Timekeeping Specialist								
15	0063*	Metro Paint Operations Specialist	30.38	31.90	33.52	35.16	36.93	38.79	40.74	Hourly
	0301*	Procurement Analyst I	63190.40	66352.00	69721.60	73132.80	76814.40	80683.20	84739.20	Annual
	6002	Accountant II								
	0062	Systems Administrator I								
	0061	Systems Analyst I								
16	0332*	Hazardous Waste Specialist	31.90	33.52	35.16	36.93	38.79	40.74	42.78	Hourly
	0064*	Environmental Specialist	66352.00	69721.60	73132.80	76814.40	80683.20	84739.20	88982.40	Annual
	0073*	Technical Specialist III								
	6009	Assistant GIS Specialist								
	6000	Assistant Natural Resource Scientist								
	0354	Assistant Regional Planner								
	0343	Assistant Solid Waste Planner								
	6011	Assistant Researcher & Modeler								
	0348	Assistant Transportation Planner								
	0334	Associate Management Analyst								
	0339	Associate Public Affairs Specialist								
	6038	Education Specialist III								
	0056	Records & Information Analyst II								
	6033	Senior Visual Communication Designer								
	0065	Volunteer Coordinator II								
	6041	RID Patrol Crew Lead								
	0045*	Facilities Maintenance Specialist								
	6008*	Administrative Specialist IV								
	6024*	Program Assistant III								

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17	0067	Systems Administrator II	33.52	35.16	36.93	38.79	40.74	42.78	44.92	Hourly
	0066	Systems Analyst II	69721.60	73132.80	76814.40	80683.20	84739.20	88982.40	93433.60	Annual
	0074	Program Coordinator I								
	0302	Procurement Analyst II								
18	6004	Accountant III	35.16	36.93	38.79	40.74	42.78	44.92	47.16	Hourly
	6013	Associate GIS Specialist	73132.80	76814.40	80683.20	84739.20	88982.40	93433.60	98092.80	Annual
	6014	Associate Natural Resource Scientist								
	0355	Associate Regional Planner								
	0344	Associate Solid Waste Planner								
	6015	Associate Researcher & Modeler								
	0349	Associate Transportation Planner								
	6025	Property Management Specialist								
	0335	Senior Management Analyst								
19	6040	Endocrinology Research Technician	36.93	38.79	40.74	42.78	44.92	47.16	49.52	Hourly
	6017	Investment Coordinator	76814.40	80683.20	84739.20	88982.40	93433.60	98092.80	103001.60	Annual
	0340	Senior Public Affairs Specialist								
	0075	Program Coordinator II								
	0303	Procurement Analyst III								
20	0476	Construction Project Manager I	38.79	40.74	42.78	44.92	47.16	49.52	52.00	Hourly
	0069	Systems Analyst III	80683.20	84739.20	88982.40	93433.60	98092.80	103001.60	108160.00	Annual
	0365	Real Estate Negotiator								
	0070	Systems Administrator III								
	0078	Transportation Engineer I								
	0081	Animal Welfare Monitoring Specialist								
21	6035	Lead Real Estate Negotiator	40.74	42.78	44.92	47.16	49.52	52.00	54.60	Hourly
	6027	Senior GIS Specialist	84739.20	88982.40	93433.60	98092.80	103001.60	108160.00	113568.00	Annual
	6028	Senior Natural Resource Scientist								
	0356	Senior Regional Planner								
	0345	Senior Solid Waste Planner								
	6029	Senior Researcher & Modeler								
	0350	Senior Transportation Planner								
	6039	Senior Real Estate Analyst								
	0341	Principal Public Affairs Specialist								
	0068	Digital Media Specialist								
	0079	Program Manager								
22	6021	Principal GIS Specialist	42.78	44.92	47.16	49.52	52.00	54.60	57.32	Hourly
	6022	Principal Natural Resource Scientist	88982.40	93433.60	98092.80	103001.60	108160.00	113568.00	119225.60	Annual
	0357	Principal Regional Planner								
	0346	Principal Solid Waste Planner								
	6023	Principal Researcher & Modeler								
	0351	Principal Transportation Planner								
	0072	Systems Administrator IV								
	0071	Systems Analyst IV								
	0077	Transportation Engineer II								
	0477	Construction Project Manager II								
	0308	Senior Engineer								

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Proposed new AFSCME Pay Schedule for Variable hour positions: 5% COLA
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Pay Range	Job Code	Job Classification	Current Hourly Rate
101	2041	Zoo Program Assistant 1	21.58
	2040	RIC Program Assistant 1	
	2013	Scalehouse Technicians	
		Administrative Specialist I -	
	2065	OCC, Expo, P*5	
	1034	Traffic Control/Load Inspection Technician	
102	2331	Hazardous Waste Technicians	27.55
103	2052	MetroPaint Operations Technician	26.24
104	2538	Safety/Security Officers	22.66

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