

**MEMORANDUM OF UNDERSTANDING
BETWEEN
METROPOLITAN COUNCIL,
METRO TRANSIT DIVISION (EMPLOYER)
AND
AMERICAN FEDERATION OF STATE, COUNTY, MUNICIPAL
EMPLOYEES, LOCAL UNION No. 668**

Referral Bonus for Bus/Train Operators

The Metropolitan Council and the American Federation of State, County and Municipal Employees, Local Union No. 668, agree to the implementation of the following referral incentive for Bus/Train Operators:

Current employees who refer an applicant for an operator position shall be compensated \$3,000.00 after the employee who is referred successfully completes probation.

The Employer shall periodically evaluate the hiring bonus program and provide updates and information to the Union. The hiring bonus program may be implemented or suspended at any time with notification to the Union.

METRO TRANSIT

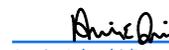

Nov 28, 2022
by Mary Bogie Date
Regional Administrator

METROPOLITAN COUNCIL


Nov 22, 2022
by Marcy A. Cordes Date
Chief Labor Relations Officer

**AMERICAN FEDERATION OF STATE, COUNTY, MUNICIPAL
EMPLOYEES, LOCAL UNION No. 668**


Nov 22, 2022
by Bart Anderson Date
AFSCME Field Director


Nov 21, 2022
by Annie Jakacki Date
Field Representative


Nov 18, 2022
by Manking Lee Date
President