

»»» NEWSLETTER «««

# CENTRAL BOOKING NEWS

“From Intake to Impact”



TOP NEWS OF THE YEAR

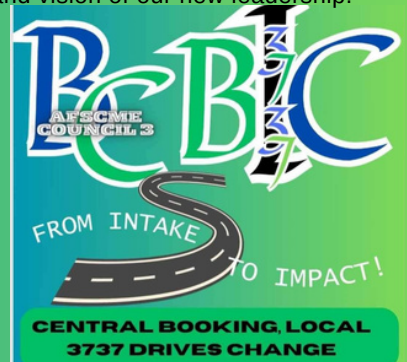
## NEW PARTNERSHIP

### »»» READ MORE

We are thrilled to announce that, after years of separation, our local has officially formed a partnership with our neighboring local. This marks an exciting new chapter in our journey, one that is made possible by the collective effort and vision of our new leadership.

### READ MORE «««

For many years, our two locals operated independently, each facing unique challenges and opportunities. However, under the guidance of our new leadership team, it has become clear that by coming together, we can build a stronger, more unified force for the future. This partnership is not just about collaboration—it's about amplifying our collective strength, resources, and voice to better serve our members



# “FROM INTAKE TO IMPACT”

## BALTIMORE CENTRAL BOOKING & INTAKE “LOCAL 3737”

### ▶▶▶ ABOUT LOCAL 3737

Local 3737 is a proud and dedicated union chapter committed to representing and advocating for the rights, well-being, and professional growth of its members. As part of a broader labor movement, a local union serves as the foundation for change, connecting workers within a specific area or workplace to collectively improve conditions and uphold fairness. At Local 3737, our mission goes beyond individual advocacy. Our goal is to create meaningful, positive change throughout the facility, fostering a safe, equitable, and supportive environment for everyone. We strive to ensure that every voice is heard, every concern is addressed, and every member feels empowered to succeed.

## LABOR MANAGEMENT COMMITTEE

A Labor-Management Committee (LMC) is a collaborative group composed of representatives from both labor (union) and management. Its primary purpose is to foster open communication, address workplace issues, and work together to improve conditions and efficiency.

### Why is it important?

The LMC is vital because it creates a structured platform for addressing concerns before they escalate into larger conflicts. It helps build trust, encourages problem-solving, and ensures that both employee and employer perspectives are considered in decisions that affect the workplace. By working together, the LMC can create solutions that benefit everyone, leading to a healthier and more productive work environment.

### OUR LOCAL GOALS ◀◀◀

Through collaborative efforts, we negotiate fair contracts, improve workplace safety, and promote policies that enhance the daily lives of our members. Local 3737 stands as a united front, dedicated to building a stronger, more equitable future for all. Together, we are shaping a workplace where fairness, respect, and progress are not just ideals but realities.

### ▶▶▶ OUR LOCAL ACHIEVEMENTS

Following our recent Labor-Management Committee (LMC) meeting with the Warden, we are pleased to announce a range of achievements aimed at improving working conditions, fairness, and recognition for our officers.

- **Safety and Equipment:** Flashlights have been reinstated for use on post, enhancing safety and visibility during duties. Transport utility bags will now be provided for hospital transports, ensuring preparedness and efficiency. Additionally, new chairs will be issued for staff, improving workplace comfort, and a portable restroom (porta potty) installed for outside posts to address basic needs.
- **Training and Development:** We have secured commitments for additional training for entry-level cadre officers in partnership with the MTU unit, benefiting all city region facilities. The department is also working to increase the number of FTO-certified officers to strengthen training programs.

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### ➤➤➤ READ MORE LOCAL ACHIEVEMENTS

- Recognition and Transparency: An Employee of the Month program has been implemented to recognize outstanding contributions by our officers. Officers will also receive timesheets to sign, promoting greater accountability.
- Fairness and Communication: Draft lists will now include all officers, ensuring equitable scheduling. Union boards have been provided to improve communication and keep staff informed.
- Uniforms: The correct number of uniforms, as outlined in the MOU agreement, will now be issued to all officers.

These achievements demonstrate our continued efforts to prioritize the safety, recognition, and professional growth of our officers while fostering an equitable and supportive work environment."

### HOW TO GET INVOLVED <<<

- Attend Meetings
- Start by attending union meetings regularly. These gatherings are a great way to stay informed about workplace issues, policies, and union activities.
- Join a Committee
- Local unions often have committees focusing on specific areas like negotiations, grievances, safety, or community outreach. Joining a committee is a hands-on way to contribute your skills and make an impact.
- Volunteer
- Participate in events, rallies, or fundraisers organized by the union. Volunteering helps build solidarity and demonstrates your commitment to the union's goals.
- Communicate with Leadership
- Reach out to union leaders to express your interest in being more involved. They can guide you toward opportunities that match your interests and strengths.
- Spread the Word
- Be an advocate for the union by sharing updates, encouraging others to join, and explaining the benefits of membership to your coworkers.
- Participate in Training
- Many unions offer workshops or training sessions to help members develop leadership skills, learn about labor laws, or improve workplace safety.

## MEMBERSHIP MEETINGS

The first THURSDAY of every month, we hold our local membership meetings

### LOCAL MEMBERSHIP MEETINGS

Join us as we discuss institutional issues and come up with solutions based answers

*The time to speak up is NOW*

**Local 3737**  
**Local 1427**  
CENTRAL REGION

### ➤➤➤ HOW TO GET INVOLVED

- Run for Office
  - If you're passionate about leadership, consider running for a position on the Executive Board or other union roles.
- Stay Informed
  - Keep up with newsletters, social media, and other union communications to stay aware of opportunities to get involved.
- By engaging with your union, you'll not only help protect your own rights but also strengthen the collective voice of your workplace community. Every contribution, big or small, helps build a stronger, more effective union!

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## BALTIMORE CENTRAL BOOKING & INTAKE “LOCAL 3737”

### >>> LOOK BACK AT OUR YEAR!

### LOBBYING IN ANNAPOLIS

### FIRST CITY REGION MEMEBERSHIP MEETING



### SPECIAL CONVENTION EMPLOYEE APPRECIATION PARTY COUNCIL 67 & COUNCIL 3!!



CITY REGION LOCAL 1427 & 3737

*Membership Blitz*

Monday April 22nd - MTC  
 Tuesday April 23rd - CDF/JT  
 Wednesday April 24th - BCBC  
 Thursday April 25th - MRDCC  
 Friday April 26th - YDC & BCCC

Please Stop By!  
 We will be in your Roll  
 Call rooms and O.D.D.s.  
 See you t here



City Region Local 1427 & Local 3737

## Exclusive Stewards Training

JOIN US ON MAY 03 8AM - 4PM  
 TO STRENGTHEN YOUR KNOWLEDGE & POWER AS A CORRECTIONAL PROFESSIONAL

WORKFORCE IS OUR MISSION™ Exclusive Training for 3737 for Navigating the Workforce

### BARGAINING TEAM 2024



# “FROM INTAKE TO IMPACT”

## BALTIMORE CENTRAL BOOKING & INTAKE “LOCAL 3737”

### >>> LOOK BACK AT OUR YEAR!

### CORRECTIONS SUMMIT 2024



### CORRECTIONS SUMMIT 2023



### BACK TO SCHOOL DRIVE 2024



### BIENNIAL STATE CONVENTION 2024



### ACADEMY VISITS MEETING NEW HIRES



### LAW ENFORCEMENT NIGHT!!

