

Unity In Action:

LINEA GIVENS

Local 1427
Steward

ADVANCING OFFICERS SAFETY THROUGH HANDS ON CADRE TRAINING

AFSCME



My Experience

My name is Linea' Givens, MTC shop steward for AFSCME local 1427. First and foremost I just want to say I'm so thankful and blessed to have met and be amongst strong leaders who taught and continue to teach me the skills, knowledge and values that will help shape my career and future. With that being said I've worked alongside Executive president, Dorian Johnson, Vice president, Brittany Cozart, Institutional Vice president, Chantel Simmons, Chief Steward, Naomi Lacy and local 1427 shop stewards. Collectively labor requested to secure additional cadre training for entry-level officers, with the focus to show under the guidance of seasoned professional. We have been advocating for this initiative for over a year due to recent events such as the Idaho manhunt and inmate escape. This 1 week training course training was backed by Warden Kathleen Landerkin. I had the pleasure of becoming the first Cadre officer to go through the training at the Baltimore City Booking Intake Center, working in the Medical Transportation Unit. The supervisor and officers within this unit was open to teaching me the duties and safety measures that is demanded to perform the duties as a cadre officer in a safe manner. They were very welcoming and they all displayed positive attitudes. They have all increased my knowledge and awareness as they exemplified showing me the proper techniques of how to secure a three piece, conduct a female strip search, safely transport incarcerated individuals, including the Do's and Don't's while out on the road, reviewing documents/ paperwork and ID's before transporting, documenting in the transport book as well as the log book (when a log book is available) and things to look out for while on duty with my service weapon. This would not have happened if it wasn't for our labor who continuously fight endlessly for critical and imperative changes to ensure the safety and effectiveness of our officers. Again I would like to thank administration for working collaboratively with labor on implementing this training

Our Goal

The local firmly believes that this program is essential to enhancing the safety and effectiveness of entry-level officers. By providing hands-on training under the guidance of seasoned professionals, officers are better equipped to handle the complexities of their duties, such as ensuring proper security measures and following correct procedures during critical situations like transportation and searches. This was highlighted by recent events, such as the Idaho manhunt and inmate escape, which emphasized the need for such advanced training.

Through persistent meetings and collaboration with management, we were able to advocate for the importance of this program. We are proud to say that the idea for this cadre training program originated from our local, AFSCME Local 1427, as we recognized the urgent need to address gaps in officer preparedness and safety protocols. Our continued efforts, alongside management's support, led to the successful implementation of this program, which is already yielding positive results for our officers and the institutions they serve.

OFFICER HIGHLIGHT

UNION SECURES CRITICAL CADRE TRAINING FOR ENTRY-LEVEL OFFICERS:
A FIRSTHAND ACCOUNT BY LINEA GIVENS.



MY EXPERIENCE

My name is Linea' Givens, MTC shop steward for AFSCME Local 1427. I'm honored to share that I had the privilege of being the first officer to complete the hands-on cadre training that our union fought so hard to secure. This one-week course, supported by Warden Kathleen Landerkin, focused on safety and professional guidance for entry-level officers.

A huge thank you to our leadership—Executive President Dorian Johnson, VP Brittany Cozart, Institutional VP Chantel Simmons, Chief Steward Naomi Lacy, and all Local 1427 shop stewards—for their relentless advocacy for this vital training.

This is just the beginning! As we continue to fight for safer workplaces and stronger training for all.



PRECISION IN ACTION.

🎯🔥 We at Local 1427 couldn't be more proud of our incredible shop steward, team member, and dedicated activist LINEA GIVENS! Not only did GIVENS pass the range, but she also went above and beyond, earning the prestigious SHARP SHOOTER AWARD for achieving the top overall score in shotgun qualifications! 🏆🔥

This recognition is a testament to her skill, focus, and commitment, reflecting the same excellence she brings to our union every day. Join us in congratulating LINEA GIVENS on this outstanding accomplishment! 🙌👏