

Local 1549 purposed pre-approved amendments by the constitution committee:

### Article III – Objectives

#### **Addition**

“h. To recommit to AFSCME Strong goals of recruiting an army of activists to conduct one-on-one conversations with all members and nonmembers of the local and mobilize them to win fair pay, good working conditions and quality public services; and create an internal organizing culture through a structure of accountability such as membership chairs or committees that track and review performance; and facilitate local union implementation of New Employee Outreach programs, membership drives and blitzes around contract campaigns and other opportunities.”

### Article IV – Membership and Dues

#### **Change**

Section 3. Full-time employed members’ dues changes from \$32.60 to \$36.80. Part-time employed members’ dues changes from \$21.65 to \$24.28.

#### **Addition**

Section 4. Additional language in the following section are **bold** and underlined. “If paid after the 15th day of the month, the member shall be considered delinquent, and upon failure to pay dues for two successive months **shall lose their good standing status and stand suspended.** Any person who is paying their dues through a system of regular payroll deduction, **bank draft, or similar system,** so long as they continue, shall be considered in good standing.”

#### **Removal**

Section 5. \$25 reinstatement fee removed.

### Article V – Regular and Special Meetings

#### **Change**

Article renamed “Regular and Special Meetings” from “Meetings.”

#### **Addition**

“Section 1. This local will held two general membership meetings every year at the time and place determined by the membership or the Executive Board.”

#### **Change**

Section 4. Quorum amount changed from 150 to 100.

## Article VI – Officers, Nominations and Elections

### Removal

Section 1. Third Vice President removed.

### Change

Section 1. Sergeant-at Arms changed from four to three. Officers-at-large changed from five to four. Three-year-terms begin in 2024 (changed from 1973).

### Addition

Section 2. The members will elect a Board of Trustees, composed by three members elected for three-year terms except in the first local election after the approval of this constitution, the members will elect one Trustee for three-year term, one Trustee for two-year term and one Trustee for one-year term. This election will be at the same time and under the same rules governing the board elections.”

### Change

Section 6. Word “election” replaced with “office.” Word “nominee” replaced with “member.”

### Addition

Section 9. Words “For all officers” added.

### Removal

Effective after the election results of the 2010 election has been certified, the president and executive vice-president shall be full-time employees of Local 1549. Rates of compensation for the president, the executive vice-president, or for any local officer shall be determined by the executive board, subject to ratification by the Board of Delegates. The boards shall ensure that the rates of compensation are fiscally responsible and appropriate for the duties to be performed.

## Article VII – Duties of Officers and Executive Board

### Removal

Section 1. Language “except at the Board of Delegates meetings, which shall be presided over by the executive vice-president. However, for the purpose of presenting special business to the delegates body, upon prior notification to the executive vice-president, the president shall chair that part of the meeting necessary for the presentation of the special business to the body; shall appoint all chairpersons of the standing committees, special committees and ad hoc committees, subject to the approval of the executive board;” removed.

### **Addition**

Section 1. “Council conventions” added for President to be automatic delegate to.

### **Removal**

Section 2. Removed “shall be the chairman of the Board of Delegates, but shall have no vote unless they be equally divided. However, for the purposes of presenting special business to the delegate body, upon prior notification to the executive vice-president, the president shall chair that part of the meeting necessary for the presentation of the special business to the body;” from executive vice-president’s duties.

### **Addition**

Section 2. Added “The Executive Vice President is responsible for coordinating with DC 37 and Local 1549 Chapters all New Employees Orientations, members outreach programs, signing nonmembers, reaching out to members that request to drop the union and all activities directed to engage and activate members. The Executive Vice President will submit a work plan to the Executive Board outlining the actions and resources needed to perform the membership-oriented duties above mentioned.”

Section 3. Added “PEOPLE Coordinator” to second vice-president’s duties. Also added, “shall be responsible for coordinating the activities of Local 1549’s Good and Welfare Committee; shall have the responsibility, at the direction of the president of the local, for coordinating local action and responses to the media with a view toward improving and maintaining a good public image; shall be responsible for the preliminary investigation of organizational disputes and disagreements, the results of the preliminary investigation to be submitted to the president of the local for final disposition;”

### **Removal**

b. “The third vice-president shall be responsible for coordinating the activities of Local 1549’s Good and Welfare Committee; shall have the responsibility, at the direction of the president of the local, for coordinating local action and responses to the media with a view toward improving and maintaining a good public image; shall be responsible for the preliminary investigation of organizational disputes and disagreements, the results of the preliminary investigation to be submitted to the president of the local for final disposition; and shall perform such other duties as directed by the president and/or appropriate bodies of the local.”

### **Addition**

Section 5. Added “is the main custodian of all assets and properties of this Union and must ensure that all transactions and expenditures comply with the AFSCME Financial Standards Code, taxes regulations and all other legal obligations” to Secretary Treasurer’s duties.

### **Change**

Section 5. Changed “agency fee payers” to “nonmembers.”

### **Removal**

Section 5. Removed language, “The secretary-treasurer shall coordinate and develop strategies to reduce the number of agency fee payers.”

Section 6. Removed “He/she shall perform such other duties as directed by the president and/or appropriate bodies of the local,” from Recording Secretary’s duties. Removed language, “and/or appropriate bodies of the local.”

**Addition**

Section 6. Added, “The executive board may hire or assign the necessary resources to perform such duties.”

Section 8. The trustees shall make or cause to be made at least semi-annually an audit of the finances of the local, including the finances concerning any health and welfare, pension, insurance or other benefit programs covering members of such local, and shall report to the membership on the results of such audit. Trustees are not members of the Executive Board.”

**Article VIII – Standing Committees**

**Addition**

Section 1. Added “Women’s Committee, AFSCME Strong Membership Committee.”

**Change**

Section 2. Changed standing committees should have “two” members from each chapter from “one.” Changed “chairperson of each chapter” to “local president with the approval of the Executive Board.”

**Article IX – Chapters**

**Change**

Section 4. Changed a minimum of “50” members shall constitute a chapter from “25.”

**Removal**

Section 5. Removed “adopt a constitution” from chapter duties.

**Article XIII – Miscellaneous Provisions**

**Change**

Section 6. Changed language, “All shop stewards of this local shall be elected to a term of three (3) years. Shop Steward terms shall run concurrently with the terms of chapter officers and elections shall be held at the same time as chapter officers elections.” To “Shop Stewards shall be elected for a three-year term, except where a vacancy occurs, and a special election is held whereby the newly elected shop steward shall serve the remainder of the unexpired term.”

Section 6. Changed language, “Each newly elected shop steward shall be required to attend and complete the Shop Stewards’ Training Course within one year of being elected.” To “Each Shop Steward shall be required to complete the DC37 Shop Steward Course during their first year in office. In addition to submitting a copy of the shop steward certificate to the Local, each shop steward shall submit a copy to the Chapter's Recording Secretary.”

**Added**

Section 7. Added language, “Duties and responsibilities of shop stewards include: Attend all Local 1549 and chapter general membership meetings; communicate with members to learn their issues and concerns, and to identify management violations of the contract, agency policies and procedures, laws (local, state and/or federal), Safety & Health standards, etc. Where appropriate, convey members' issues and concerns at local and chapter meetings; act in coordination with chapter leadership and the DC37 State, Administrative and Authorities Division, to address management violations and other issues and concerns. Stewards shall document all actions taken; inform members of achievements and activities of the union and how they are affected as members. Support the objectives and goals of the union and encourage other members to do so also. Participate in union activities (lobbying, demonstrations, rallies, phone banking, leafleting, etc.) and educate members as to why they should do the same; communicate with new members. Inform and educate them about the union and the benefits to which they are entitled to. Communicate with and educate non-members and encourage them to become members; Maintain a supply of union forms (grievance, membership cards, health benefits, etc.) to be made available to members; perform other duties as directed by officers of the chapter and Local.

If a shop steward (including a Chief Steward) is absent from three consecutive meetings (shop steward and chapter general membership combined), it shall be grounds for a recommendation by the Chapter Chairperson to the Local 1549 President that the steward be removed. A removal may be appealed to the Local 1549 Executive Board.”