



General Membership Meeting

May 22, 2019

AGENDA

- **Call Meeting to Order**

- **Honorees**
 - ★ Jan Short – 30 Years
 - ★ Sharon Haley – 10 Years
 - ★ Clayton Campbell – 10 Years
 - ★ Austin Salvati – 5 Years
 - ★ Andy Siegel – 5 Years
 - ★ Jamal Mahmoud – 5 Years
 - ★ Robert Hundley – 5 Years

- **New Hires**
 - ★ David Wendt – Facilities
 - ★ Jack Foster – Facilities
 - ★ Nicole Strachila – Fire
 - ★ Carly Joerger – Exec
 - ★ Luke Wilson – IS
 - ★ Tondi Rainey – PW
 - ★ Celina Williams – Parks and Rec
 - ★ Kathy Lassey - PD
 - ★ ShelbyKrogh – Parks and Rec
 - ★ Tara Beckelhimer – PD
 - ★ Tim Coye – Parks and Rec
 - ★ Johan Jorna – CD
 - ★ Anela Stirk – CD
 - ★ Angela Santo – IS
 - ★ Brianna Kennedy - PW

- **Currently listing 168 members with 10 outstanding positions to be filled.**

- **Budget/Treasures Report**

- **Labor Management Meeting Report:**
 - Still working on new drug and alcohol policy for CDL drivers
 - New Union Security Language (Copies available and will be uploaded to website)
 - MOU currently in progress for Main St flower baskets./and revisiting the call out MOU signed in October for clarification.
 - New 6 months evaluation forms have been implemented and HR is looking into revamping the annual evaluations with a possible automatic step increase vs waiting for the annual evaluations to be completed. (This is still in the works)

- **Union Plus App**
 - Find the Union Plus App on Android or Apple and download
 - Enter email address and union affiliation (AFSCME Local 3845)
 - And your set by location or look at out of state deals for travel (tickets, etc.)

- **Council 2 Annual Golf Tournament:**
 - We will be sending four of Bothell's finest AFSCME members to represent us.
 - If you wish to join them it is \$150.00 for AFSCME Members, their spouse or dependent of a member or \$175.00 for guests.
 - Tournament is to be held at Harbour Pointe Golf Club, Friday, August 16th

- We are having a meeting in July to start our kick off for negotiations with the city. Below are some of the issues you, the members have said are important to you. Please let us know if there is anything else you would like to see addressed. Once all our data is gathered we will be sending out surveys for you to prioritize your top 5 issues.
 - 457 Match
 - Longevity Pay
 - Continue with a VEBA contribution
 - 100% medical premiums paid (we currently have a 90/10 split)
 - Access to WA State Deferred Comp program (1. Fees are lower than IMAC 2. One stop shopping to keep track of your finances.
 - Life insurance increase from \$50k to \$100k (like the non-reps)
 - Longevity Pay.
 - FMLA Premiums covered by the City.
 - The use of vacation, comp or sick when donating for shared leave.
 - Mandatory – the impact of the paid family leave

- **Staff Report: Josh Marburger in for Pat Thompson updates on our efforts with the Freedom Foundation**