

AFSCME Local 1092 Meeting Minutes

January 8, 2024

Cloquet Public Library

Type of Meeting: Eboard

Call to Order: 4:35pm

Roll Call: Art M, Jessica L, Jason A(outgoing treasurer), Sabrina S, Billy B, Tarajee G, Paul Gammel(on phone), after vote-Kate Hoyt(incoming treasurer)

Members attending: Kate Hoyt until vote took place

Excused: Dawn P

Discussion:

- Clarification from Paul G, employee with no longer access to facilities
 - No longer a steward, Pay as steward stops, Officer pay continues
 - Member can attend until step 3 response from state
 - Member was called to attend meeting, but no answer, member was texted, and response from they were unaware if they could attend so did not come
 - Union responded to member to notify their attendance to meetings is still allowed
- Eboard Vote for Local 1092 Treasurer- majority vote was for Kate Hoyt
- Good/Welfare discussion
 - Rose family death
 - Kitchen worker donation
- Gift cards- they should have all be passed out, let Local leadership know if you didn't get one
- Putting up a sheet of our wins on the bulletin boards- will be done

Motions between meetings:

- Motion to pay for Roses sent to Rose family for family death on behalf Local 1092, reimbursing Jessica Langhorst for paying for them, M/S/C
- Motion to pay \$100 for room rental for membership meeting at Jack's in Cloquet, M/S/C

Motion to Adjourn: 4:48pm M/S/C

Type of Meeting: Membership meeting

Call to Order: 5:18pm

Roll Call: Art M, Jessica L, Jason A(outgoing treasurer), Sabrina S, Billy B, Tarajee G, Paul Gammel, after vote-Kate Hoyt(incoming treasurer), Dawn P by phone

Members attending: Sheyenne Jeverin, Damara Allen, Jenny C on phone, John Loescher

Excused: Paul Gammel

Prior minutes:

- ✓ Motion to approve December minutes pending correction on Omega rounds, M/S/C

Financial Report:

- ✓ Handed out at the meeting
- ✓ Motion to approve financial report pending audit, M/S/C

President's Report:

- Reminder on upcoming Lobby Weeks – please email Art Miller by Jan 19th with when you will be able to attend so we can reserve hotel rooms
- April 16th and 17th Annual All -Steward Meeting at the Cloquet Library
- Day on the Hill April 2nd
- Gift Cards – if you have not received your gift card yet, please contact an E-Board Member

- Local Leadership Conference on April 19th

Vice President Report:

1. DCT meeting

- Jessica L is president of AFSCME DHS policy committee with Vice president Eric H from St.Peter
- Behind scenes of splitting entities, union is concerned about how this is going to shake out
- Health systems comparisons of how it is being run
- FMLA changes are going to charge FMLA hours to OT will apply to people that are forced, FMLA hours will be taken
- Calculation of how many hours you worked in last year(average) which would include OT hours
- If issues going on at facilities please send Jess or Art email
- Official party to class action to OSHA violations from assault

Chief Steward's Report/MSOP:

1. LMC Update -sent out in monthly email to members

- People were asked to be added into Block vacation (Kitchen workers and special services)
 - Art will check with workers on what majority want
- Uniform allotment
 - They are looking to increase that, Jess went through at Master negotiations and was told it needed to come back to work through with work
- Steve Sajdak wants to know what we want to see as part of employee engagement (usually food), contact Steve with what you want to see
- Contraband- few weeks ago major stuff was found, they know it is in the facility and they want to know who is introducing, if you see something suspicious write a report- Union did introduce some ideas to mgntf
 - Really watching pat searches, especially in transport and kitchen because they are auditing

2. Grievance update

- 3 grievances filed
- 2 denied sending to arb team
- 1 was approved

Chief Steward's Report/MSOCS & CARE:

1. LMC CARE/Carlton-

- 1 grievance ongoing
- Jan 11th step 2

2. LMC MSOCS-

- Loudermill and 3rd step in process

Field Rep's Report: EXCUSED

1. Members
2. Opportunities

Political/PEOPLE Report:

1. Lobby week in Reminder below
2. DAY ON THE HILL-

- send us down in green shirts and bus us down, have meetings with elected officials and have a rally in the rotunda- all AFSCME members from all agencies in MN
 - Can go to committee meetings regarding DHS
3. Lobby week:
- Lost time, mileage, hotel

Safety Committee Report:

1. Safety survey- UPDATE
 - a. Results from safety survey, state is unaware if they want to share at this point
 - b. CARE/CARLTON to make a list of things that are safety issues and supply in email to MGNT

Old Business:

1. Uniform allotment- LMC agenda to get it updated
 - a. Discussed at January LMC- policy is needing to be changed per discussion
2. Code of Conduct at Union Events - suggested to continue to table this motion until January 8th meeting.
 - a. Motion to table this till next month, M/S/C
 - i. Motion to adopt the Local 1092 Union Event Expectations, 5 minutes given for all attending to read, M/S/C
3. End of accepting interest on upcoming Local 1092 E-Board Treasurer position. So far there are 3 interested members:
 - a. Interviews will be conducted and completed before the January 8th E-Board Meeting. For interviews at MSOP - Suggested 2 E-Board members from 2nd watch and 2 from 3rd watch conduct interviews on their respective watches. Outside MSOP - Suggested Chief Steward At-Large and one other E-Board member conduct interviews.
 - i. Christopher Thomsen
 - ii. Corey Drabelis
 - iii. Kate Hoyt

New Business:

1. Vote on New Treasurer
 - a. Kate Hoyt was elected by E-board
 - b. Will get sworn in next month when Paul G is here
2. Block Vacation in other areas- talked about prior

Good & Welfare:

1. Member from CARE Carlton – Fiancé passed unexpectedly
 - a. Motion to donate \$100 and book to member, M/S/C
 - b. Pass the hat started at meeting with members
 - c. Remind member to reach out to EAP
 - d. Motion to donate \$50 gift card as leftover from Super One, M/S/C
2. Kitchen Worker – Stroke
 - a. Finlayson to Duluth drive
 - b. Motion to donate \$100 and extra Super One card, M/S/C
3. Visiting Staff – Baby
 - a. Congrats and enjoy that we now 6 weeks of paid parental leave.
4. 1D staff – Broken wrist
 - a. Motion to donate \$100 to member, M/S/C
5. ADDED by J Collelo
 - a. Motion to donate \$50 gift card to member family, M/S/C
 - b. Dawn offered to drop off to him

Motion to Adjourn: 5:58pm, M/S/C

REMINDER OF IMPORTANT DATES FOR MEMBERS:

1. Day on the Hill - April 2nd
2. Lobby Weeks:
 - February 11th – 16th
 - February 25th - March 1st
 - March 10th - 15th
 - March 24th - 29th
 - April 7th - 12th
 - To get Kitchen workers added to pension
 - Rally for Cameras and fences