

# AFSCME Local 1092 Meeting Minutes

October 9, 2023

Cloquet Public Library

And/or Zoom

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**Type of Meeting:** Eboard

**Call to Order:** 4:37pm

**Roll Call:** Art M, Jessica L, Jason A, Sabrina S, Billy Berthelot, Dawn P, Paul Gammel

**Excused:** Heather S

**Guests:** Kate Hoyt, Carolyn Tracey, Ryan Hammerstrom

**Discussion:**

1. Council 5 Convention – Expectations and behaviors
  - Letter drafted to send out apology letter- read at meeting
  - Discussion- small changes done, copy will be sent to Eboard for approval
2. Chief Steward At-Large – Tarajee Goorhouse nomination- officially appointed by Eboard when Heather S steps down
3. Treasurer-in-training – Two interested members
  - Kate/Chris- vote not needed tonight yet
4. Holiday Season Gift Cards
  - Need quorum to vote on at membership meeting

**Motions between meetings:**

1. Motion from C5 Convention to give \$200 to the Veteran’s Initiative, M/S/C
2. Motion to donate \$100 (2) MN AFSCME members announced at C5 convention, M/S/C

**Motion to Adjourn:** 4:53pm , M/S/C

**Type of Meeting:** Membership meeting

**Call to Order:** 5pm

**Roll Call:** Art M, Jessica L, Jason A, Sabrina S, Billy Berthelot, Dawn P, Paul Gammel

**Excused:** Heather S

**Guests:** Kate Hoyt, Carolyn Tracey, Ryan Hammerstrom, Austin McDonald, Michael Gallagher, Katy Porter, Colleen Bednar, Cindy Martin, Chris Thomsen, Scotty Reams, Bianca Cervantes, Tarajee Goorhouse, Rebecca Differding (Hallgen)

**Prior minutes:** Motion to approve Sept 2023 minutes pending change-good/welfare names removed , M/S/C

**Financial Report:**

- Provided at meeting for members to review
- Motion to approve financial report pending audit, M/S/C

**President’s Report:**

1. F/U with steward training – Set a date
  - a) Date: 10/26/23 @ 9:30-3:30pm, tentative pending Library approval for room
    - I. 3 new interested people for steward training
    - II. Night shift has to have 2 nights off
    - III. Motion made to pay for Mileage, lost time, and lunch M/S/C

**Vice President Report:**

1. Most positive conventions in 10 years Jessica states she has been to
  - a) No name calling on convention floor
  - b) field staff was a unicorn guard
  - c) Council sent email to members about convention activities
2. If you don’t know, I (Jessica Langhorst) am president of DHS policy committee, and attend DCT LMC

- a) Statewide DCT LMC Minutes, DCT Project Plan, and DCT Creation Project, Project status provided at meeting for review
  - i. corporate board members concept and we need to get down to the capitol to talk with legislators about the forming of the board and this new project

**Chief Steward's Report/MSOP:**

1. Update to membership on MSOP LMC
  - a) Discussion of LMC, Minutes are sent out to members monthly
  - b) OSHA still investigating the incident on Omega
  - c) Current grievance being handled was settled, and now employer is back tracking. We filed a class action when they didn't follow through with settlement agreement (losing preapproved vacation)
    - i. Wednesday Art, Billy, and AFSCME Field staff Paul Gammel will be handling

**Chief Steward's Report/MSOCS & CARE:**

1. Investigations at CARE Carlton from 1.5 years ago – concluded?
  - a. Heather not available, will check on update
  - b. Tara G will be the new Chief Steward when Heather leaves the Local Union

**Field Rep's Report:**

1. 336 current members
2. 60 opportunities
3. People goal 20.8% MPV- Local is leading the way
  - a. Dues cannot go to support a candidate, this PEOPLE money is used for that
  - b. Also fund pays for when people go out on Political lost time
4. Financial training November 8, 2023@ 9-1pm, register through MAC (Member Action Council @ Council 5 online)
5. AFSCME Council 5 Convention-700 registered delegates
  - a. Lots of positiveness and great time was had this year

**Political/PEOPLE Report:**

1. No endorsement for Mayor of Duluth
2. Eric B was endorsed for?
3. School board?

**Safety Committee Report:**

1. Chris Thomsen will be attending next meeting

**Old Business:**

1. Motion from C5 Convention to give \$200 to the Veteran's Initiative, M/S/C
2. Motion to donate \$100 for 2 MN AFSCME members announced at C5 convention, M/S/C
3. Holiday program
  1. Donation for \$500 for Holiday program at United way AFL-CIO, M/S/C
    - a. Contact Chris St. Germaine if you know of someone in need, she will update you will information

**New Business:**

1. Code of Conduct for Union Events
  - a. Table adopting policy on expectations next month
2. Holiday Season Gift Cards
  - a. Motion to do \$40 Holiday gift cards for all members, seconded, discussion to up the amount- friendly amendment to make it \$50, M/S/C (All from Kwik Trip, and get 350 to cover new employees/members)
3. Second Harvest in Duluth food bank notice passed around to members, discussion
  - a. Motion to approve \$100, discussion, friendly amendment for \$200, friendly amended not accepted, original motion to approve \$100 donation, M/S/C
4. Drawing for \$25 for having a quorum attending meeting
5. Oct 11- wage inequalities/disparity to be paid
  - a. Issues with this not being paid properly please bring to Art Miller
6. Gary Vendella is the new AFSCME North Director

**Good/Welfare:**

1. Member out on medical issue
  - b. Motion to donate \$100 to MG, AM, WM, NB, and AJ for medical issues, M/S/C

**Motion to Adjourn:** 5:43pm M/S/C