

AFSCME Local 1092 Meeting Minutes

November 13, 2023

Cloquet Public Library

Type of Meeting: Eboard

Call to Order: 4:33pm

Roll Call: Art M, Jessica L, Jason A, Sabrina S, Billy B, Tarajee G

Members attending: Jenny C, Kate H, Katie P

Excused: Dawn P, Paul Gammel

Discussion:

1. Day at Streetcar in Carlton, MN-Art to discuss with Eboard
 - a. Talk with Care-Carlton members at the Streetcar in Carlton, MN
 - b. Tentatively Nov 29th could be done for all staff that can make it:
 - i. Art M, Jessica L, Billy B, Jason A, Sabrina S, Tarajee G to attend pending lost time allowed
2. Good Welfare requests -2 individuals
3. Code of Conduct for Union Events- Local 1092 Notification for members attending events as a representative of Local 1092 was read at meeting, board will edit and vote on it next month- discussion:
 - a. How this will stop the face of the Local at work after events looking bad, not an attack on any person, it is to clean up the practice, hard to enforce with nothing written down. This will fix that.
4. Motion to amend last month motion for holiday gift cards to change 50 cards to Super One for range members, M/S/C
5. 6 more membership cards signed

Motions between meetings:

1. Motion to pay for 30 spiral, 45 regular for total of 75 contracts for stewards and locations between MSOP, MSOCS homes, and Care-Carlton, cost total \$731.25, M/S/C

Motion to Adjourn: 4:54pm, M/S/C

Type of Meeting: Membership meeting

Call to Order: 5:03pm

Roll Call: Art M, Jessica L, Jason A, Sabrina S, Billy B, Tarajee G, Dawn P

Members attending: Jenny C, Kate H, Katie P

Excused: Paul Gammel

Prior minutes:

- ✓ Motion to approve October minutes, M/S/C

Financial Report:

- ✓ Motion to approve financial report pending audit, discussed and handed out at meeting, M/S/C

President's Report:

1. Streetcar day 11/29 meeting with Care Carlton in Carlton, MN
 - a. Motion to pay whatever lost time, mileage, and meal M/S/C
 - b. Tarajee will be asking them to come over during their lunch time

Vice President Report:

1. DCT meeting contentious, Marshall showed true colors, sent message to whole chat group, read the chat message, Marshall was called out on it. Joint letter with AFSCME and MAPE collaboratively creating letter for it and how it is supposed to be running
2. Collaborative meeting tomorrow with Unions at MSOP

Chief Steward's Report/MSOP:

1. A few investigations- timebooks
 - a. Haven't heard yet how they went
2. Many grievances awaiting responses
 - a. One is from July, and another from August or September because they keep asking for extensions
3. A gentle reminder for our members regarding social media

- a. Comments on things, make sure members know what they should and shouldn't say in things like the news specials. Visitors are printing out and sharing with clients.
- b. When you get out to post stuff and are using your real name, it has been used by clients to target staff and become a safety thing for staff
4. Recap LMC (Labor Management Committee)
 - a. Staffing updates
 - b. Corrine is coming back as intermittent SC
 - c. Rounds on Omega 1&2, looking into frequency of rounds
 - i. OSHA citation is posted for staff to see on OMEGA
 - d. Incentives discussion
 - i. Gave excuses about money and don't want us to get involved with that, Union reminded them they were given the tools during negotiations to officer incentives, they were not interested in our help with options/suggestions
 - ii. Discussion about when we all get together to add pressure, this will not work (discussion of this)
 1. Information will go out about contractual breaks, transport reports, Level 2 reports on short staff

Chief Steward's Report/MSOCS & CARE:

1. Investigation from a year ago- no follow up yet
 - a. Need to give us update whether anything comes out of it

Field Rep's Report: No report

Political/PEOPLE Report: No report

Safety Committee Report:

1. Safety survey- discussion about results

Old Business:

1. Code of Conduct for Union Events
 - a. Table adopting policy on expectations next month
2. Motion to pay for 30 spiral, 45 regular for total of 75 contracts for stewards and locations between MSOP, MSOCS homes, and Care-Carlton, cost total \$731.25, M/S/C
3. Eboard meeting tonight---Motion to amend last month motion for holiday gift cards to change 50 cards to Super One for range members, M/S/C

New Business:

1. Uniform allotment- putting on LMC agenda to get it updated
2. OSHA Results- citation issued (amount) appeal filed 11/9/23
 - a. Posting issue- viewable for all discussion
 - b. General Order cited \$15,645.00 (maximum amount for OSHA violation)
 - c. Local 1092 requested our LOCAL to be a party to be present at the Appeal- we will send our LOCAL reps

Good & Welfare:

- 2 individuals- Motion to donate \$100 for each, M/S/C

Motion to Adjourn: 5:33pm, M/S/C

Following meeting: Eboard made Motion to donate \$100 for one additional individual, M/S/C