

Constitution

for

Oregon Public Employee Retiree Chapter 75

Article I Name and Affiliations

Section 1. Name.

The name of this organization shall be Oregon Public Employee Retiree Chapter 75 of the American Federation of State, County and Municipal Employees, AFL-CIO.

Section 2. Affiliations.

This retiree chapter shall be affiliated with the American Federation of State, County and Municipal Employees and such other organizations as the executive board deems appropriate.

Article II Objectives

The objectives of this organization shall be:

- A. To unite and organize retired public employees for their mutual welfare.
- B. To protect public employees' retirement benefits by seeking and supporting the full funding of the Public Employees' Retirement System (PERS).
- C. To protect the retirement rights of PERS members as provided under the constitutions of the United States and the State of Oregon and the laws promulgated there under.
- D. To secure public employee retirement benefits geared to the changes in the Portland consumer price index.
- E. To secure continual upgrading of Social Security retirement benefits.
- F. To support and secure adequate national health care coverage.
- G. To support and secure continued consumer protection legislation.
- H. To work with other organizations on programs of mutual benefit, including advocacy and leadership training programs.
- I. To promote social activities for members, their spouses and guests.

Article III Membership and Dues

Section 1. Eligibility.

All retired persons who were members of AFSCME or were eligible for membership in AFSCME within the jurisdiction of Oregon AFSCME Council 75 as well as the spouses/domestic partners of such persons, retired staff of Oregon Council 75 and retired International Union staff residing in Oregon, are eligible for membership in this retiree chapter subject to the requirements of the constitution of the International Union.

Section 2. Non-Discrimination Provision.

No person otherwise eligible for membership shall be denied membership, on a basis of unqualified equality, because of race, creed, color, national origin, ethnicity, sex,

age, sexual orientation, gender identity or expression, disability, immigration status, or political belief.

Section 3. Application.

Application for membership shall be made on a standard application form. Unless such form includes a valid authorization for pension check deduction of dues, the application shall be accompanied by the current month's dues.

Section 4. Amount of Dues.

The amount of dues of this chapter shall be \$36.00 per member, per year unless PERS dues deduction is used, in which case the deduction will be \$3.00 per member, per month. \$.75 (75 cents) per member, per month of the \$3.00 will be sent to each chartered subchapter for the members of that subchapter. This increase will take effect on January 1, 2014.

Section 5. Payment of Dues.

It is preferred that dues be paid by monthly dues deduction through PERS. If the member chooses to pay by check, the dues shall be payable in their entirety annually in January to the chapter secretary-treasurer. Any member who fails to pay dues by the 15th day of January shall be considered delinquent and shall stand suspended.

**Article IV
The Convention**

Section 1. Authority.

All powers of this chapter shall be vested in the chapter convention when in session.

Section 2. Date, Time and Place.

Regular conventions of this chapter shall be held every other year in the month of April or May beginning in 2015 at a time and place to be fixed by the membership or the chapter executive board.

Section 3. Special Convention.

Special conventions may be called at any time and upon thirty days' notice by the chapter executive board. One-third of the affiliated subchapters can, by resolution properly adopted and forwarded to the chapter president, compel the calling of a special convention, for the purpose or purposes set forth in the resolution. A special convention can also be called by the International President or by an authorized representative of the International President.

Section 4. Basis of Representation.

The basis of representation at any convention shall be the average number of members on which per capita tax was actually paid to the chapter by each affiliated subchapter for the twelve-month period ending with the fourth full month prior to the opening of the convention. In the case of any subchapter organized or affiliated after the beginning of the twelve-month period, the basis of representation shall be the average number of members on which per capita tax was actually paid to the chapter for the full number of months for which per capita tax has been paid.

Section 5. Number of Delegates.

- A. Subchapters shall be entitled to delegates on the basis of membership as follows: 25 or fewer, one delegate; more than 25, but not exceeding 50, two delegates; more than 50, but not exceeding 75, three delegates; more than 75, but not exceeding 100, four delegates; more than 100, two additional delegates for each 100 additional members or fraction thereof.
- B. Any member in good standing who is not a member of a chartered subchapter may attend the convention and carry one vote.

Section 6. Joint Representation of Subchapters.

Two or more subchapters within a chapter may unite in sending to the convention a delegate who meets the above qualifications in one of such subchapters. Before a subchapter may be represented by a delegate who is not a member of the subchapter, the membership of the subchapter shall first vote on the following question: "Shall this subchapter elect as a convention delegate a person who is not a member of this subchapter?" If the majority of those voting on the question vote in the affirmative, the subchapter may then proceed to elect a delegate in accordance with the above requirements. Any delegate so elected may cast the votes to which the subchapters are individually entitled. No delegates may represent more than three subchapters.

Section 7. Subchapter Votes.

Regardless of the number of delegates, subchapters shall be entitled to vote on the basis of one vote for each member or fraction thereof. Subchapters entitled to more than one delegate may send fewer than their quota of delegates and the delegates present may cast the entire vote of the subchapter on all recorded votes and elections coming before the convention. The number of votes shall be divided equally among delegates, with any remaining votes to be cast by the chairperson of the delegation, as designated by the subchapter. No fractional votes shall be permitted.

Section 8. Qualification of Delegates.

Each delegate must be a member in good standing of the subchapter he or she represents. Any member of the chapter executive board, who is not elected as a delegate representing his or her own subchapter, shall nevertheless be entitled to all the rights and privileges of a delegate except the right to vote.

Section 9. Convention Call.

At least 90 days prior to each convention, the chapter recording secretary shall send to each subchapter a copy of the convention call, accompanied by the appropriate number of credential forms. In the case of a convention at which election of officers is to take place, this shall be indicated in the convention call.

Section 10. Certification of Delegates.

Subchapters shall return the credential forms, properly executed and signed, to the chapter office no later than 30 days prior to the opening of the convention.

Section 11. Quorum.

A quorum exists if not fewer than one-third of the delegates seated at the convention are present and at least one-half of all subchapters are represented at the convention.

Article V
Officers, Nominations and Elections

Section 1. Titles and Terms of Office.

The officers of this chapter shall be a president, executive vice-president, secretary-treasurer, recording secretary, and one region vice-president for each region in Oregon. Regions will be established as follows:

Region 1 – Clackamas, Clatsop, Columbia, Multnomah, Tillamook, Washington and Yamhill counties

Region 2 – Benton, Lincoln, Linn, Marion and Polk counties

Region 3 – Coos, Curry, Douglas, Jackson, Josephine and Lane counties

Region 4 – Crook, Deschutes, Gilliam, Hood River, Jefferson, Klamath, Lake, Sherman, Wasco and Wheeler counties

Region 5 – Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union and Wallowa counties

These nine shall constitute the chapter executive board. In addition, there shall be elected three members who shall serve as trustees. The nine members of the chapter executive board and the three trustees shall be elected for two-year terms; for the initial election, they shall be elected for a term of one year.

Section 2. Nominations and Elections.

Nominations and elections shall take place at a regular or special chapter convention. A nominating committee may be appointed or elected to make nominations, but whether or not such nominating committee is used, nominations shall be permitted from the floor at the convention. All regular elections shall be held in the month of April or May to coincide with Council 75's biennial convention, except on the initial election, which shall be held in April 2010 for a one-year term.

Section 3. Eligibility.

To be eligible for office, a member must be in good standing for one year, immediately preceding the election, except in the initial election held in this chapter.

Section 4. Conduct of Election.

In accordance with the International Constitution, if only one person is nominated, they will be declared elected. If an election is required for any office, it will be conducted by secret ballot. An election committee consisting of delegates not running for any office shall conduct the election. All matters concerning nominations and elections shall be subject to the rules and regulations of the Retiree Election Code as adopted by the International Executive Board.

Section 5. Vacancies.

Vacancies in office may occur either through resignation of an officer or will be declared vacant if any officer misses three consecutive meetings. Any vacancies in office shall be filled for the remainder of the unexpired term by majority vote of the executive board.

Section 6. Obligation of Officers.

Every officer shall, upon assuming office, subscribe to the Obligation of an Officer contained in Appendix B of the International Union Constitution.

Section 7. Authority.

The executive board shall be the governing body of the retiree chapter except when the chapter convention is in session.

Section 8. Meetings.

The executive board will meet at least quarterly throughout the year at a time and place to be determined by the board. The board will make every effort to meet in each region. Special meetings may be called by the president or at least 50% of the executive board members.

Section 9. Executive Board Quorum.

A majority of the members of the executive board shall be required for a quorum.

**Article VI
Duties of Officers and Executive Board**

Section 1. The president shall:

- A. Preside at all meetings of the chapter and all meetings of the executive board.

- B. Be a member of all committees except the election committee.
- C. Countersign all checks drawn against the funds of the chapter.
- D. Appoint all standing committees and all special committees of the chapter, subject to the approval of the executive board.
- E. Report periodically to the membership regarding the progress and standing of the chapter and regarding the president's official acts.
- F. Be an automatic delegate to all conventions/conferences to which the chapter is authorized to send delegates.
- G. By virtue of election to this office, serve as an automatic delegate to the AFSCME Convention.

Section 2. The executive vice-president shall:

- A. Assist the president in the work of the president's office.
- B. In the temporary absence of the president or in the president's temporary inability to serve, preside at all meetings and perform all duties otherwise performed by the president.
- C. Be authorized to act as co-signer of checks drawn on the chapter funds in place of either the president or the secretary-treasurer.
- D. Be an automatic delegate to all conventions/conferences to which the chapter is authorized to send delegates.
- E. By virtue of election to this office, serve as an automatic first alternate to the AFSCME Convention.

Section 3. The secretary-treasurer shall:

- A. Receive and receipt for all monies of the retiree chapter.
- B. Deposit all money so received in the name of the retiree chapter in a bank or banks insured by the FDIC, the FSLIC or the NCUA and money so deposited shall be withdrawn only by check signed by two of the following offices of this chapter: president, executive vice-president and the secretary-treasurer.
- C. Prepare and sign checks for such purposes as are authorized by the International Financial Standards Code.
- D. Keep an accurate record of receipts and disbursements and shall submit annually to the membership and executive board an operating statement of the financial transactions of the chapter for the previous year.
- E. Act as custodian of all properties of the retiree chapter.
- F. Ensure that any financial reports required by the International Union Constitution are submitted in accordance with the International Union Constitution.
- G. Be an automatic delegate to all conventions/conferences to which the chapter is authorized to send delegates.

- H. By virtue of election to this office, serve as an automatic second alternate to the AFSCME Convention.
- I. Give a surety bond for an amount to be fixed by the executive board of the chapter at the expense of the chapter and through the International Union.

Section 4. The recording secretary shall:

- A. Keep a record of the proceedings of all executive board meetings, general membership meetings, chapter conventions and special meetings.
- B. Carry on the official correspondence of the chapter, except as the executive board may direct otherwise.
- C. Be an automatic delegate to all conventions/conferences to which the chapter is authorized to send delegates.
- D. By virtue of election to this office, serve as an automatic third alternate to the AFSCME Convention.

Section 5. The region vice-presidents shall:

- A. Be elected from and represent each region in Oregon.
- B. In order to be eligible to be elected, an individual must have his/her principal voting residence within that region or, if living in a state bordering Oregon must live contiguous to the region near enough to attend meetings in the region. Once elected, an individual is eligible to serve out the term of office even if the individual moves outside the region during the term.

Section 6. Trustees.

The trustees shall make or cause to be made at least annually an audit of the finances of the chapter, including the finances concerning any health and welfare, pension, insurance or other benefit programs covering members of such chapter, and shall report to the membership on the results of such audit.

**Article VII
Miscellaneous Provisions**

Section 1. International Constitution.

This retiree chapter shall at all times be subject to the provisions of the constitution of the American Federation of State, County and Municipal Employees.

Section 2. Authorization Necessary to Represent Retiree Chapter.

Except to the extent specified in this constitution, no officer of the retiree chapter shall have the power to act as agent for or otherwise bind the retiree chapter in any way whatsoever. No member or group of members or other person or persons shall have the power to act on behalf of or otherwise bind the retiree chapter except to the extent specifically authorized in writing by the president of the retiree chapter or by the executive board of the retiree chapter.

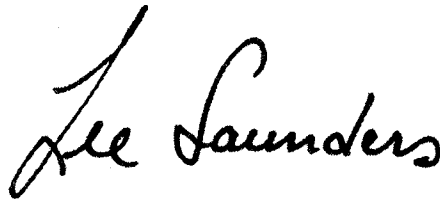
Section 3. The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern this retiree chapter in all cases to which they are applicable and in which they are not inconsistent with this constitution and special rules of this chapter or of the American Federation of State, County and Municipal Employees.

**Article VIII
Amendments**

Section 1. This constitution may be amended, revised or otherwise changed only during the chapter convention, by a two-thirds vote of those voting on such proposed change, and such change shall become effective upon being passed, unless otherwise provided for in the amendment, and only upon written approval of the International President.

Section 2. Constitutional amendments to be introduced for consideration at the chapter convention shall be sent to the chapter recording secretary and postmarked or e-mailed to the address provided in the convention call at least 60 days prior to the convention at which proposed amendments are to be considered. No constitutional amendments may be introduced thereafter. The chapter executive board will be the constitution committee and shall review the proposed amendments and make their recommendations. The recording secretary shall make copies of all such amendments available to the delegates at the beginning of the convention and shall properly identify those who submitted the amendments.

Approved by:

A handwritten signature in black ink that reads "Lee Saunders". The signature is written in a cursive style with a large, stylized initial "L".

LEE SAUNDERS
President

Approval date: October 25, 2019



Lee Saunders
President

Elissa McBride
Secretary-Treasurer

Vice Presidents

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New Britain, CT

Se'Adoreia K. Brown
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New York, NY

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South St. Paul, MN

October 25, 2019

Pat Riggs-Henson, President
AFSCME Retiree Chapter 75
317 South F Street
Springfield, OR 97477-5435

Dear Sister Riggs-Henson:

We have completed our review of the amendments to the Retiree Chapter 75 Constitution, which were submitted by AFSCME Retirees Field Manager Ben Hodapp on your behalf. The amendments have been approved. In addition, we made the following revision to Article III, Section 2: We have updated this section to comply with #1 of the Bill of Rights for Union Members of the *International Constitution*.

Enclosed are two complete copies of the retiree chapter constitution, as amended, with my signature of approval on the final page. Should the retiree chapter amend this constitution in the future, please submit the amendments for approval after they have been adopted by the membership.

In solidarity,

LEE SAUNDERS
President

LS/TP:nw

Enclosures

cc: Mike Sukal, Director, Organizing and Field Services
Ann Widger, Director, Retirees
Walter Blair, Western Regional Director
Jeremy Kruse, Area Field Services Director
Ben Hodapp, Retiree Field Manager
Carlos Lopez, Western Region Retiree Organizer
Janice M. Larkin, Recording Secretary, AFSCME Retiree Chapter 75

American Federation of State, County and Municipal Employees, AFL-CIO

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