

## MINUTES

AFSCME Local 18 Board Meeting – March 3, 2022 @ 12 pm – Zoom Meeting

Attendees: Glenn Acosta (President), Mischelle Mikulas (Secretary), Margott Hinostrroza (Treasurer), Dave Walbeck (Professional Unit Director), Darrell Hatch (Professional Supervisory Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large) and Dave DeVase (Energy Recovery Director). Quorum established.

Others present: Luis Schmidt (AFSCME Representative)

1. Roll Call – Quorum established.
2. Approval of Minutes
  - a. David DeVase motioned to accept the minutes. Dwain Tucker seconded the motion. Unanimous yes vote.
3. Treasurer's Report
  - a. Treasurer's Report will be submitted monthly.
4. Updated on Negotiations
  - a. Glenn gave an update on negotiations.
5. Report from AFSCME Representative
  - a. There were many employees who lost vacation hours due to exceeding the carryover limit. Luis is working on helping them recapture those hours.
6. Discussion about Pugh decision-making matrix.
  - a. Pugh decision-making matrix was discussed. DeVase point out that this matrix removes emotions from the decision making process so that decisions are made based on facts only.
7. Next Monthly Meeting
  - a. April 7<sup>th</sup> @ 12 pm