

## MINUTES

### AFSCME Local 18 Executive Board Meeting

May 19, 2022 @ 12-1 pm

Zoom Meeting

1. Roll Call - Board Members Present: Glenn Acosta (President), Mischelle Mikulas (Secretary), Margott Hinostriza (Treasurer), Lonice Thomas (White Collar Director), Jose Mendoza (Tech Support Director), Steve Sealy (Supervisory Director), Dave Walbeck (Professional Unit Director), Darrell Hatch (Professional Supervisory Director), Dave DeVase (Energy Recovery Director), Basil Hewitt (Director at Large), Rebecca Urac (Director at Large), Dwain Tucker (Director at Large). Quorum established. AFSCME Representative Present: Luis Schmidt Non-Board Members Present: Greg Agee, Christina Mathews, Patricia Hsia, Ted Brodeur, Jessica Ancona
2. Approval of Minutes
  - a. Dwain motioned to approve April 7<sup>th</sup> minutes. Margott seconded the motion. Unanimous yes vote.
  - b. Approval of March 3<sup>rd</sup> minutes will take place at next meeting.
3. Treasurer's Report
  - a. Margott reported that we have not received any checks from the Union in 4 months. Luis Schmidt will follow-up on this matter. Dwain motioned to approve Treasurer's Report. Mischelle seconded the motion. Board voted unanimously to approve.

#### Two Items of New Business

- 1) Request by Councilwoman Lindsey Horvath for AFSCME campaign contributions  
Darrell Hatch motioned to approve a \$1,000 contribution to Horvath's campaign. Dwain Tucker seconded the motion. Board voted unanimously to approve.
  - 2) Jessica Acona, Mayor of City of El Monte, spoke briefly to say that she has enjoyed working with the Union Board and would look forward to continuing to work with us when she is re-elected in the Fall.
4. Ratification Vote Results for Tentative Agreements & MOUs

Glenn reported that the vote of the members was overwhelmingly in support of the Tentative Agreements, at over 90% support in each of the units.

Since there has been baseless accusations circulating, for the record, Luis did NOT receive any money from the Districts for this contract.
  5. Newsletter
    - a. Glenn will send out a newsletter containing the 1) Ratification Vote Results, 2) Ad Hoc Committees, Reimbursement for Safety Boots and Glasses. No action taken.
    - b. Report from AFSCME Representative - No action taken.
  6. Grievance Issues
    - a. Employees that were student interns prior to 2003 were receiving vacation accrual based on their start date as a student intern, but that changed with the switch over to the new computer system. Their vacation accrual was switched to their start date as a fulltime employee. A grievance was filed, and HR rejected it. As part of the TA, the arbitration request was withdrawn. – No action taken. It is a concluded issue.
    - b. Christmas day grievance by Energy Recovery bargaining unit. - David DeVase reported that this grievance had been put on hold due to the negotiations. A more rigorous discussion concerning this grievance will take place at the next meeting. No action taken.
  7. Next Monthly Meeting – June 2<sup>nd</sup> @ 12 pm