



Minutes

AFSCME Local 18 Executive Board Meeting – Sep 1, 2022 @ 12-1 pm

1. **Roll Call** – Glenn Acosta (President), Mischelle Mikulas (Secretary), Margott Hinostrza (Treasurer), Steve Sealy (Supervisory Unit Director), Dave Walbeck (Professional Unit Director), Darrell Hatch (Professional Supervisory Director), Dave DeVase (Energy Recovery Director), Rebecca Urac (Director at Large), Dwain Tucker (Director at Large), Basil Hewitt (Director at Large). Quorum established. AFSCME Representative Present: Luis Schmidt
Guest Present: Daniel Rojas
1. **Approval of Minutes – August 4 and 11**
 - a. Dwain Tucker motioned to approve minutes; Dave Walbeck seconded the motion.
2. **Treasurer’s Reports – June and July**
 - a. Steve Sealy motioned to approve; Dwain Tucker seconded.
3. **Draft Nepotism Policy – HR ready to proceed. Need counterproposal before Friday.**
 - a. No action taken.
4. **Districts’ Proposed Drug and Alcohol Policy - Tabled**
5. **Grievances**
 - a. **Professional Unit (Margott Hinostrza) – Request to reinstate vacation accrual starting from the student intern hire date. Local 18 Board approved to proceed with arbitration on August 4th. STATUS: Retained AFSCME legal will provide assessment and answer questions – 10 minutes.**

Discussion – No action taken.
 - b. **Tech Support Unit** – Request to return the vacation time lost between 2021 to 2022 due to carryover limits for 17 employees. STATUS: Meeting held with Ferrante.

No action taken.
 - c. **Tech Support Unit** – Construction Management rolled out a new 7% overtime limit policy for staff. Luis met with CM and HR. STATUS: Rescinded.

No action taken.

- d. **Tech Support Unit** – Employees must use vacation before using comp time.
STATUS: Request to meet and confer. - [No action taken.](#)

6. Ad Hoc Committees - [No action taken.](#)

7. Other Items – None

8. Next meeting – October 6, 2022 @ 12 pm via Zoom