



## MINUTES

AFSCME Local 18 Executive Board Meeting – January 5, 2023 @ 12-1 pm

1. **Roll Call** – Glenn Acosta (President), Mischelle Mikulas (Secretary), Margott Hinostrza (Treasurer), Rebecca Urac (Director at Large), Dwain Tucker (Director at Large), Jose Mendoza (Tech Support Unit Director), Dave Walbeck (Professional Unit Director), Ted Brodeur (Professional Supervisory Unit Director), Dave DeVase (Energy Recovery Director). Quorum established. AFSCME Representative Present: Luis Schmidt. Present During the Meeting but not Present During Roll Call: Basil Hewitt joined after roll call.
2. **Approval of Minutes – December 8, 2022**
  - a. Dwain Tucker motioned to defer approval of minutes; Dave DeVase seconded the motion.
  - b. Unanimous Ayes. Vote passed.
3. **Approval of Treasurer’s Reports – November 2022**
  - a. Dwain Tucker motioned to approve the Treasurer’s Reports. Ted Brodeur seconded motion. Unanimous yes vote. Motion passed.
4. **Approve budget increase from \$4,000 to \$8,000 for legal counsel – (\$4,202 already spent on Ghuman’s PERB charge; additional costs will be incurred with Bina’s PERB charge)**
  - a. Ted Brodeur motions to increase budget to 8k. Rebecca seconded the motion.
  - b. Ayes: Hinostrza, Urac, Tucker, Mendoza, Walbeck, Brodeur. Nos: DeVase
5. **Approve fact finder and cost for nepotism policy impasse**
  - a. Ted Brodeur motions to go to fact finder and allocating resources to fight this; Dwain Tucker seconded the motion. Unanimous yes vote. Motioned passed.
6. **Election Results**
  - a. Results reported – No Action taken.
7. **Report from AFSCME Representative**
  - a. Grievances –out of class work– Guadalupe Rodriguez. Dwain Tucker motioned to move forward with arbitration; Ted Brodeur seconded the motion. All ayes. Motion passed.
  - b. Dues overdue to Local 18
  - c. Other
8. **Draft email requesting flexibility to work from home while JAO is a COVID hotspot**
  - a. Unanimous agreement of email. No action taken.
9. **Reports from Ad Hoc Committees**
  - a. Jose Mendoza, Chair of Constitution Committee – Nothing to report yet
  - b. Dwain Tucker, Chair of HR Audit Committee – Nothing to report yet
  - c. Steve Sealy, Chair of Salary Survey Committee – Steve Sealy was absent – No report.
  - d. Becky Urac, Chair of Improvements Committee – Not starting till beginning of 2023.
10. **Other Matters**
  - a. Luncheon to recognize Janice Hahn in the Spring.
11. **Next meeting – February 2, 2022 @ 12 pm (hybrid)**