



MINUTES

AFSCME Local 18 Executive Board Meeting – February 2, 2023 @ 12-1 pm

1. Roll Call: Glenn Acosta (President), Patricia Hsia (Vice President), Mischelle Mikulas (Secretary), Margott Hinoestroza (Treasurer), Steve Sealy (Supervisory Unit Director), Dave Walbeck (Professional Unit Director), Dave DeVase (Energy Recovery), Christina Rocha (White Collar Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), Basil Hewitt (Director at Large). Quorum established. AFSCME Representative Present: Luis Schmidt Guest: Wendy Yanez
2. Election Results
 - a. 161 votes cast; 1 vote was ineligible; 9 votes were late.
 - b. Vice President Role = Patricia Hsia won 66% of the vote. Greg Agee 34%
 - c. Director at Large role = Rebecca Urac won 71% of the vote. Erika Ballesteros 29%
 - d. Steve Sealy motioned to accept election results. Margott Hinoestroza seconded motion. Motion unanimously passed.
3. Approval of Minutes – Dec 8, 2022 & Jan 5, 2023
 - a. With the understanding that Dave DeVase would be shown as participating in the 12/8/22 meeting, Dwain Tucker motioned to accept both minutes from both the 12/8/22 and 1/5/23 meetings. Rebecca Urac seconded the motion. Motion unanimously passed.
4. Approval of Treasurer's Reports – Dec 2022
 - a. Dwain Tucker motioned to approve Treasurer's Report. Dave Walbeck seconded the motion. Motion unanimously passed.
5. Debrief of Jan 23rd Fact Finding meeting on regarding nepotism policy impasse
 - a. Motion to accept Fact Finding
 - b. To give members time to review, vote will take place by email by 8 pm tonight.
 - c. Motion to accept Fact Finding passed unanimously.
6. Dropbox for file storage
 - a. No action taken.
7. Need for subcommittee to address 50% sick leave modifications
 - a. Do people believe we need a subcommittee to address the changes made to the 50% sick leave? Can this be folded into Improvements committee or created into another subcommittee?
 - b. Put this through the Improvements Committee??? Or will be a separate committee?
 - c. Steve Sealey motioned to create a subcommittee to address 50% sick leave modifications, Dwain Tucker seconded the motion.

8. Audit of member addresses
 - a. Some members did not receive election ballots due to change of address.
 - b. Next newsletter will request that if member's address changed, to please update the Union.
 - c. No action taken.
9. Dental PPO coverage – MetLife vs Cigna
 - a. New coverage with higher limit has higher deductible ... So out of pocket expenses is now the same and not improved.
 - b. Glenn will discuss this in the next newsletter.
 - c. No action taken.
10. Report from AFSCME Representative
 - a. Grievances
 - No Action taken.
 - b. Dues overdue to Local 18
 - No Action taken.
11. Reports from Ad Hoc Committees
 - a. Jose Mendoza, Chair of Constitution Committee
 - b. Becky Urac, Chair of Improvements Committee
 - c. Dwain Tucker, Chair of HR Audit Committee
 - d. Steve Sealy, Chair of Salary Survey Committee
 - e. No action taken.
12. Other matters
 - a. Update – SB 1439 (already passed) – Says if you made a campaign contribution over \$250, that official cannot make a decision on your matter for at least a year.
 - b. No action taken.
13. Next meeting – March 2, 2023 @ 12 pm (*VP will run meeting*)