



MINUTES

AFSCME Local 18 Executive Board Meeting – April 6, 2023 @ 12-1 pm

1. Roll Call
 - a. Patricia Hsia (Vice President), Mischelle Mikulas (Secretary), Margott Hinothroza (Treasurer), Steve Sealy (Supervisory Unit Director), Dave Walbeck (Professional Unit Director), Ted Brodeur (Professional Supervisory Unit Director), Jose Mendoza (Technical Support Unit Director), Christina Rocha (White Collar Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), Basil Hewitt (Director at Large). Quorum established.
 - b. AFSCME Representative Present: Luis Schmidt
 - c. Present During the Meeting but not Present During Roll Call: Dave DeVase (Energy Recovery)
 - d. Guests: John Harabedi
2. Guest – John Harabedian, Former Mayor of Sierra Madre (running for State Senate)
 - a. Motion to give endorsement and \$1,000 contribution to John Harabedian made by Dwain Tucker. Motion seconded by Ted Brodeur. Motion passed.
3. Approval of Minutes – Mar 2, 2023
 - a. Ted Brodeur motioned to approve minutes. Motion seconded by Steve Sealey. Motion passed unanimously.
4. Approval of Treasurer's Report – Feb 2023
 - a. Dwain Tucker motioned to approve Treasurer's Report. Motion seconded by Ted Brodeur. Motion passed unanimously.
5. Status of Overdue Dues to Local 18
 - a. No action taken.
6. Approval of \$880 Payment to Rother, Segall & Greenstone (Mo Bina PERB charge)
 - a. Motion to approve \$880 payment to Rother, Segall & Greenstone made by Ted Brodeur. Motion seconded by Margott Hinothroza. Motion passed.
7. Proposed revised COVID policy
Disciplinary action should be removed from the policy since Covid is not an emergency. No action taken.
8. Report from AFSCME Representative
 - a. Grievances
No Action taken.
 - b. Effects of new LED lights on staff
No action taken. Meeting with HR will take place on Monday, April 24th.

9. Reports from Ad Hoc Committees

- a. Jose Mendoza, Chair of Constitution Committee – Reviewing by-laws. Will meet again soon.
- b. Becky Urac, Chair of Improvements Committee – Compiling list of items that staff would like addressed. First meeting will be mid-May.
- c. Dwain Tucker, Chair of HR Audit Committee – Held first meeting. Consultant will send out an email requesting District employee’s stories concerning promotions
- d. Steve Sealy, Chair of Salary Survey Committee – Received a bid from one company. Company would begin survey in September and wrap up report in February 2024 which should still be sufficient time to present to the Districts’ Board.

No action taken on any of these reports.

10. Other matters

Dropbox

- a. Margott created the Google Account for ASHMC 18. Motion to delete our personal emails from the website made by Margott. Dwain seconded motion. Motion passed.
- b. Luncheon Reception for Supervisor Janice Hahn

No action taken.

11. Next meeting – May 4, 2023 @ 12 pm