



MINUTES FOR CONTINUED MEETING FROM MAY 4th

AFSCME Local 18 Executive Board Meeting – May 17, 2023 @ 12-1 pm
Zoom ID: 857 8901 2300 Passcode: 420853 By Phone: (669) 900-6833

<https://us02web.zoom.us/j/85789012300?pwd=N1NMdDRVMzNNY3praXlqLzRhOWV6UT09>

1. Roll Call

Glenn Acosta (President), Mischelle Mikulas (Secretary), Dave Walbeck (Professional Unit Director), Jose Mendoza (Technical Support Unit Director), Christina Rocha (White Collar Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large).
Quorum established.

- a. AFSCME Representative Present: Luis Schmidt
- b. Present During the Meeting but not Present During Roll Call: Patricia Hsia (Vice President), Dave DeVase (Energy Recovery).

2. Districts/HR Proposals – *Voted already*

- a. Rideshare Program Revision – *Declined* (to set up follow up meeting with Jennifer)
- b. COVID Policy revisions – *Declined* (told Jennifer to remove disciplinary provisions)
- c. Payroll Specialist Position – *Approved*
- d. Project Engineer Classifications – *On hold*; To poll professional unit on preference of having one consolidated title of “PROFESSIONAL ENGINEER” or to list out each type of engineer
- e. Solid Waste Management Proposal for Engineering Techs – *On hold*

3. 2023 Budget for Contributions

Motion made by Dave W to set a campaign contribution limit at \$7,000. Motion seconded by Patricia Hsia. Yes Votes: Dave W, Jose, Christina, Rebecca Urac. No Votes: Dwain, Mischelle

Motion made by Rebecca to establish a framework of tiers (Tier 1 = \$1,000 to \$1,500 and Tier 2 = \$500) for campaign contributions. Motion seconded by Patricia. Motion passed unanimously.

4. Report from AFSCME Representative

- a. Grievances
 - i. Lost vacation hours (Tech Support Unit) - No action taken.
 - ii. Out-of-class pay (Supervisory Unit) - No action taken.

5. Reports from Ad Hoc Committees

- a. Jose Mendoza, Chair of Constitution Committee – No action taken.
- b. Becky Urac, Chair of Improvements Committee – No action taken.
- c. Dwain Tucker, Chair of HR Audit Committee – Survey to membership received over 500 responses; Met with Consultant; Will receive a report from Consultant on 7/31. No action taken.
- d. Steve Sealy, Chair of Salary Survey Committee – No action taken.

6. Other matters – No action taken.

7. Next meeting – June 1, 2023 @ 12 pm