



MINUTES FOR CONTINUED MEETING FROM JUNE 8th

AFSCME Local 18 Executive Board Meeting – June 22, 2023 @ 12-1 pm

1. Roll Call
Glenn Acosta (President), Patricia Hsia (Vice President), Dave Walbeck (Professional Unit Director), Jose Mendoza (Technical Support Unit Director), Christina Rocha (White Collar Unit Director), Dwain Tucker (Director at Large), Basil Hewitt (Director at Large), Ted Brodeur (Professional Supervisory Unit Director).
Quorum established.
2. Districts/HR Proposals
 - a. Project Engineer Classifications – To poll professional unit on preference of having one consolidated title of “PROFESSIONAL ENGINEER” or to list out each type of engineer. Motion made to have survey by TB, seconded by PH. Those in favor PH. Those against DT, DW. 2-No, 1-Yes Professional votes. Survey rejected. This issue will be revisited at a future meeting.
 - b. Heavy Equipment Video Recording Policy proposed by District - No approval of policy, more details are needed in the policy. Privacy, usage for discipline concerns voiced.
 - c. Solid Waste Management Proposals for Engineering Techs. Meeting to discuss scheduled with Mark Revilla.
3. Report from AFSCME Representative
 - a. Grievances
 - i. Lost vacation hours (Tech Support Unit) – JM to meet with attorney. No action taken.
 - ii. Out-of-class pay (Supervisory Unit) - No news so no action taken.
4. LED lights issue. Consultant will be asked to evaluate. Pilot area in Planning proposed. No action taken.
5. Salary Inequity Submissions for May MOU Reopener. District agreed to increase pay for low tier lab techs, but increase Board felt was too low. No increases offered in any other classifications. Jennifer Allen said we accept all of her determinations or none of them. Board wants to pursue written policy on consistent method for evaluating inequity requests. Meeting to discuss scheduled for 6/27 at 2:30 pm.
6. 2024 Negotiations. Meeting planned with Personnel Committee member by GA and JM.
7. Reports from Ad Hoc Committees
 - a. Jose Mendoza, Chair of Constitution Committee – One meeting recently, progress made. No action taken.
 - b. Becky Urac, Chair of Improvements Committee – No action taken.
 - c. Dwain Tucker, Chair of HR Audit Committee – July 31, 2023, 1st deliverable due from HR consultant. No action taken.
 - d. Steve Sealy, Chair of Salary Survey Committee – No action taken.
8. Other matters – No action taken.
9. Next meeting – July 11, 2023 @ 12 pm