



MINUTES

AFSCME Local 18 Executive Board Meeting – July 11, 2023 @ 12-1 pm

1. Roll Call: Patricia Hsia (Vice President), Mischelle Mikulas (Secretary), Steve Sealy (Supervisory Unit Director), Dave Walbeck (Professional Unit Director), Ted Brodeur (Professional Supervisory Unit Director), Dave DeVase (Energy Recovery Unit Director), Jose Mendoza (Technical Support Unit Director), Christina Rocha (White Collar Unit Director), Rebecca Urac (Director at Large). Quorum Established. ASHMC Representative: Luis Schmidt
2. Approval of Minutes – June 8 & 22
Motion made by Sealy to approve May 4th minutes. Motion seconded by Mikulas. Unanimously passed.
Motion by Mikulas to approve June 8th minutes. Motion seconded Walbeck. Unanimously passed.
June 22nd Minutes have been tabled till next meeting.
3. Approval of Treasurer's Reports – May 2023
Motion to approve made by Walbeck; DeVase seconded. Motion passed.
4. Chat with Districts Chairwoman Cathy Warner – July 18 @ 12-1 pm via Zoom
No action.
5. Districts/HR Proposals
 - a. Project Engineer Classifications – Survey vs. Adding New Classifications (Prof Unit)
Motion for all units to be allowed to vote on all matters involving all units made by Brodeur. Motion seconded by Walbeck. Motion unanimously passed.
Motion to send survey regarding Project Engineer Classifications to Professional Unit made by Brodeur. Motion seconded by Sealy. Motion unanimously passed.
 - b. Solid Waste Mgmt Proposal to Outsource Two Engineering Techs Jobs (Tech Support)
No action taken.
 - c. Heavy Equipment Video Policy – August 7 @ 12 pm via Teams
No action taken.
6. Report from AFSCME Representative
 - a. Salary Inequities – July 17 @ 12 pm via Teams
No action taken.
 - b. Effects of new LED lights on staff – Management is conducting a pilot study in the Planning Dept and hiring a consultant.
No action taken.
 - c. Request to convert hourly employees to monthly – Added to Personnel Committee agenda for September.
No action taken.
 - d. Grievances
 - i. Lost vacation hours (Tech Support Unit)
No action taken.
 - ii. Out-of-class pay (Supervisory Unit)
No action taken.

7. Reports from Ad Hoc Committees
 - a. Jose Mendoza, Chair of Constitution Committee - Met a month ago; will meet soon.
 - b. Becky Urac, Chair of Improvements Committee – Will meet soon.
 - c. Dwain Tucker, Chair of HR Audit Committee – No update.
 - d. Steve Sealy, Chair of Salary Survey Committee – No update.
8. Other matters
 - a. Next Town Hall – August 15 @ 12 pm
9. Next meetings
 - a. August 3
 - b. September 7
 - c. October 5
 - d. November 2
 - e. December 7