



## MINUTES

AFSCME Local 18 Executive Board Meeting – September 7, 2023 @ 12-1 pm  
Zoom ID: 882 7227 9915 Passcode: 058180 By Phone: ~~(669)444-9174~~

<https://us02web.zoom.us/j/88272279915?pwd=SVRvdkk3VEIwMWFMUm5DSFFER3ROdz09>

1. Roll Call - Glenn Acosta (President), Mischelle Mikulas (Secretary), Ted Brodeur (Professional Supervisory Unit Director), Jose Mendoza (Technical Support Unit Director), Christina Rocha (White Collar Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), Basil Hewitt (Director at Large). Quorum established.

AFSCME Representative Present: Luis Schmidt

Present During the Meeting but not Present During Roll Call: Dave DeVase (Energy Recovery), Steve Sealy (Supervisory Unit Director), Margott Hinostroza (Treasurer),

2. Elected Guest: Nick Shultz, Burbank Vice Mayor (Candidate for State Assembly)  
Motion made by Brodeur and seconded by Hewitt to endorse Nick Shultz. Motion unanimously passed.

Motion made by Tucker and seconded by Hewitt to donate \$1,000 toward Shultz's campaign. Motion passed. Yes votes = Brodeur, Mendoza, Rocha, Tucker, Urac, Hewitt, Sealy, DeVase, Hinostroza. No vote = Mikulas

3. Attorney Daniel Rojas with Rother, Segall, & Greenstone – Q&A

No Action Taken.

4. Approve Minutes – August 3

Motion made by Tucker and seconded by Sealy to approve August 3<sup>rd</sup> minutes. Motion unanimously passed.

5. Approve Treasurer's Reports – July 2023

Motion made by Tucker and seconded by Mikulas to approve July 2023 Treasurer's Report. Motion unanimously passed.

6. Approve \$264 Payment to Rother, Segall, & Greenstone (Case: Preeti Ghuman)

Motion made by Tucker and seconded by Urac to approve \$264 payment to Rother, Segall, & Greenstone. Motion unanimously passed.

7. Approve \$1,511.20 Payment to Planet Depos (Arbitration Hearing, Case: Out-of-Class Pay)

Motion made by Tucker and seconded by Sealy to approve \$1,511.20 payment to Planet Depos. Motion unanimously passed.

**Items 8 and beyond tabled till next meeting ...**

8. Approve Heavy Equipment Video Policy as Amended
  
9. Proposed DEI Training Policy (Jennifer to meet with AFSCME & SEIU, date TBD)
10. Report from AFSCME Representative
11. Reports from Ad Hoc Committees
  - a. Jose Mendoza, Chair of Constitution Committee
  - b. Becky Urac, Chair of Improvements Committee
  - c. Dwain Tucker, Chair of HR Audit Committee
  - d. Steve Sealy, Chair of Salary Survey Committee
12. Other matters
  - a. Request from Danielle Maurizio (Prof. Sup. Unit) for AFSCME to ask for a hybrid work schedule for the PH Field Office staff
13. Next meetings
  - a. October 5
  - b. November 2
  - c. December 7