



MINUTES

AFSCME Local 18 Executive Board Meeting – November 16, 2023 @ 12-1 pm

1. Roll Call
Glenn Acosta (President), Patricia Hsia Vice President), Mischelle Mikulas (Secretary), Margott Hinostroza (Treasurer), Steve Sealy (Supervisory Unit Director), Dave Walbeck (Professional Unit Director), Dave DeVase (Energy Recovery), Christina Rocha (White Collar Unit Director), Dwain Tucker (Director at Large), Rebecca Urac (Director at Large), Basil Hewitt (Director at Large). Quorum established. AFSCME Representative Present: Luis Schmidt Present During the Meeting but not Present During Roll Call: None
2. Approve minutes for Oct 5th meeting
Motion to approve the minutes was made by Patricia and was seconded by Steve. Motion unanimously passed.
3. Approve Treasurer's Report for Sep 2023
Motion to approve the Treasurer's Report was made by Dwain and was seconded by Dave W. Motion unanimously passed.
4. Approve payment of \$286 to Rother, Segall & Greenstone
Paid already. No action taken.
5. Election Committee
Motion to approve Wendy Yanez, Shahrooz Soltani, and Eric Nelson as part of the Election Committee was made by Dwain and seconded by Rebecca. Motion unanimously passed.
6. Candidates access to list of members for campaign mailers
Motion to table candidates access to the list of members until after the election was made by Rebecca and seconded by Patricia.
Ayes: Patricia, Steve, Dave De Vase, Rebecca, Basil, Christina
Nos: Margott, Dave W, Dwain, Mischelle. Motion passed.
7. Report on Nov 1st meeting with HR on DEI training and drug & alcohol policies
No Action taken.
8. Report on meetings with HR on Baker Tilly Report
Motion to share the report with membership was made by Patricia and seconded by Dave W. Ayes: Patricia, Steve, Dave D, Rebecca, Basil, Christina, Margott, Dave W, Mischelle Nos: Dwain. Motion passed.
9. Report on new Supervisor of Energy Recovery position
No Action Taken.
10. Approval of Heavy Equipment Video Policy as amended by PH, DD, GA
Motion to approve the amended policy made by Dave W and seconded by Rebecca. Motion unanimously passed.
11. Report from AFSCME Representative - No action taken.
12. Proposed meeting with AFSCME Negotiating Team – Dec 12 @ 12pm
No action taken.
13. Next Town Hall - Nov 21 @ 12 pm
Move date to November 27th or early December.

14. Reports from Ad Hoc Committees – [Did not cover at this meeting.](#)

- a. Jose Mendoza, Chair of Constitution Committee
- b. Becky Urac, Chair of Improvements Committee
- c. Dwain Tucker, Chair of HR Audit Committee
- d. Steve Sealy, Chair of Salary Survey Committee

15. Next meetings

- a. Dec 5 (Tuesday)