

MOU: LICENSED PRACTICAL NURSE RANGE INCREASE

The parties agree to the following regarding range increases for the Licensed Practical Nurse (LPN) classification:

Effective February 1, 2022 and payable on the first available pay period as determined by the Employer.

- I. The job classification Licensed Practical Nurse (Job Code 18575 and 20837) in the WFSE Campus-wide Bargaining Unit on Pay Table B0 at Pay Range 43 will be moved to Pay Table B0 at Pay Range 50.
- II. The job classification Licensed Practical Nurse (Job Code 18707 and 20920) in the WFSE HMC Bargaining Unit on Pay Table B0 at Pay Range 43 will be moved to Pay Table B0 at Pay Range 50.
- III. Temporary hourly employees must be paid within range minimum and range maximum. If a temporary hourly employee’s current rate falls below the new range minimum, their hourly rate will be increased to range minimum.
- IV. All regular employees will be placed on the new pay range at the step that is closest to but not less than their current rate of pay.
- V. Employee progression start dates (PSDs) will not be impacted by placement on the new range.

This MOU will expire upon implementation.

Tentatively Agreed To:			
For the Union:	DocuSigned by: <i>Jennifer Thomas</i>	For the Employer:	DocuSigned by: <i>Kristi Aravena</i>
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Date: 1/20/2022		Date: 1/20/2022	