J. MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE STATE OF WASHINGTON  
AND  
WASHINGTON FEDERATION OF STATE EMPLOYEES  

WASHINGTON STATE DEPARTMENT OF ARCHEOLOGY AND HISTORIC PRESERVATION –  
UPDATES TO THE 2023-2025 COLLECTIVE BARGAINING AGREEMENT  

To recognize certification of a new bargaining unit pursuant to the Public Employment Relations Commission Decision 13721 - PSRA the parties agree to the following additions to the 2023-2025 Washington Federation of State Employees Collective Bargaining Agreement:

APPENDIX A  
BARGAINING UNITS REPRESENTED BY THE  
WASHINGTON FEDERATION OF STATE EMPLOYEES  

<table>
<thead>
<tr>
<th>Agency</th>
<th>PERC Description</th>
<th>Order #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Archeology and Historic Preservation</td>
<td>Non-supervisory Classified – Agency wide</td>
<td>13721</td>
</tr>
</tbody>
</table>

APPENDIX C  
LAYOFF UNITS  

38. Department of Archeology and Historic Preservation  
   Cartographer 1  
   Commerce Specialist 3  
   Commerce Specialist 4  
   Fiscal Analyst 2  
   Forms and Records Analyst 2  
   Forms and Records Analyst Supervisor  
   Program Assistant  

Dated November 20, 2023.  

For the Employer For the Union  
/s/ Melanie Schwent, Labor Negotiator /s/ Becky Stephens, Labor Advocate  
OFM/SHR Labor Relations & Compensation Policy Section WA Federation of State Employees