

## **Steward Levels** and Requirements



LEVELS	REQUIREMENTS
Steward	Member in good standing that successfully completes Steward in Action Training (SIA) and is then appointed by Council 28 President.
Member Action Team (MAT) Steward	A current steward in good standing that successfully completes Member Action Team training.
Representational Steward	A current MAT Steward who has obtained core competencies and experience in the following areas: <i>Is this a Grievance, Informal Resolution and Presentation, Writing a Grievance, Grievance Handling 101, Investigatory meetings (Strategy/how to),</i> experience in attending and handling management meetings.
Chief Steward	When and where applicable. This will be dictated by processes established by the Executive Board of each Local.

As a Steward you must at a minimum: Attend a Collective Bargaining Agreement (CBA) training every two years AND complete at least 2 Continuing Steward Education (CSE's) every 2 years such as:

- Convention/Conference Trainings- Continuing Steward Education (CSE)
- Local or worksite Shop Steward (SS) training Continuing Steward Education (CSE) trainings
- Online Shop Steward (SS) training Continuing Steward Education (CSE) trainings
- Other approved trainings such as Labor Notes trainings

The minimum requirements to remain a steward have not changed other than adding the additional option "Other approved trainings such as Labor Notes trainings."

Advancement from one Steward level to the next may take place upon completion of requirements, and approval from the Local Executive Board. Advancement denials may be appealed to the Council 28 President within 30 calendar days from denial.

