

# AFSCME Local 1092 Meeting Minutes

August 14, 2023

Cloquet Public Library

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**Type of Meeting:** Eboard

**Call to Order:** 4:30pm

**Roll Call:** Art M, Jessica L, Billy B, Sabrina S, Paul Gammel

**Excused:** Jason A, Dawn P, Heather S

**Members:** Katie P

**Discussion:**

- CARE Carlton Picnic/Event
  - At Street car- Have internal organizing at this for our Local to meet people
- E-board spots becoming vacant
  - Chief steward at large
  - Treasurer
    - Need an audit before treasurer is done
    - Need trustees- notice sent out to members for 3 trustees needed to be transparent
      - Open and vote on 3 at September by Eboard for trustees
        - Katie P accepted for 1 year (filling last 6 months)
        - Chris T accepted 2 year
      - December audit will be needed

**Motions between meetings:**

- Motion for flowers for the funeral (not to exceed \$100), and a book sent for the Sorenson family, M/S/C

**Motion to Adjourn:** 4:54pm

**Type of Meeting:** Membership meeting

**Call to Order:** 5pm

**Roll Call:** Art M, Jessica L, Billy B, Sabrina S, Paul Gammel

**Excused:** Jason A, Heather S, Dawn P

**Members:** Katie P, Chris T

**Prior minutes:** Motion to approve July 2023 minutes, M/S/C

**Financial Report:** Motion to approve financial report pending audit, M/S/C

**President's Report:**

1. Contract Voting
  - a. Very strong anti- run by MN-DOT, we will know results tomorrow
    - i. We will hold emergency eboard meeting if we have to come up with plans if on strike
    - ii. Discussion on how insurance works if on strike
2. Joint Union Meetings with MAPE and MMA at MSOP – MSOCS?
  - a. Had leader of MAPE and MMA and now inviting the rest of the eboard to attend next meeting
  - b. Open avenue for communication
  - c. Talk of having MSOC there too next time
3. Steward Training – R. Haugen, D Parrott, J Sasik, T Carolyn
  - a. 2 of them from Care Carlton, 2 from MSOP
  - b. Paul to check-in with location and other Local- will let us know when and where
4. MSOP Filing Cabinet – Ask C. Martin to create empty files – Can we order supplies?
  - a. Computer lab
  - b. Do not put in personal stuff
  - c. For stewards to have access to files and forms

**Vice President Report:**

- Quote: (tabled further discussion for next month)
  - Lanyards- \$3.48 each

- Badge reels- 300 for \$2.50
- Pens- too expensive box of 70/\$170 with minimum order of 3 tubs
- DCT LMC
  - Changes to DCT and they still claim nothing with change for line staff
- They announced they are closing Care-Wilmar

#### Chief Steward's Report/MSOP:

- LMC Minutes
  - 3 new hires
  - MA into doubles and already having call in's
  - Recruiting fair-Spark hiring happening and sent back to interviewer
  - Staff appreciation 9/6/23- time spent does not count toward your duty-free
    - Not to use this to protest
    - Not just admin doing it, it is your co-workers
  - Labor agency
  - Inconsistency of OT assignments between one OD to another
  - Internet issue- willing to go back and put some stuff back
    - Brought them to the fire over investigating staff but not investigating their own management
  - Omega- 23<sup>rd</sup> deadline for chemical training
- Staff forum
  - Designated SC conversation looks like PRP which went wrong
- MSOP:
  - Massive investigation for hospital is done
    - No formal disciplines on it
    - Mgmt will continue to do spot checks though
- 1 investigation awaiting results
- Step 1 grievance filed for vacation issue, awaiting response, Art to check into results, the date in question had passed already

#### Chief Steward's Report/MSOCS & CARE:

- Biwabik investigation
- Care Carlton investigation from 1.5 years ago

#### Field Rep's Report:

- 326 members
- 72 opportunities
- New delegate- wednesday at convention
- Paul will let us know when steward training will be scheduled
- 4 vacancies to be handled by eboard next meeting
- Tomorrow we will know the results of the contract vote

#### Political/PEOPLE Report:

##### Safety Committee Report:

##### Old Business:

- Yeti cups distribution
  - Progress, down to some left, Jason and Chris will work on getting them done
- Lanyards, pens, and reels

##### New Business:

- Council 5 Convention-open nominations, closing at Sept meeting
  - Art M already attending as president
  - Jessica L, Chris St G, Kate H, Chris T, Terry G, Cameo , Heather S , Dawn P
- Motion for material expense over \$2000 must have a quorum before voting on it, discussion over how it works, gives people chance to speak about it, M/S/C

- Motions for Convention-tabled for next month meeting

**Good & Welfare:**

- 2 members medical issues:
  - Motion for \$100 donation for good/welfare-2 members, M/S/C

**Motion to Adjourn:** 6:07pm