

AFSCME Local 1092 Meeting Minutes
September 11, 2023
Cloquet Public Library

Type of Meeting: Eboard

Call to Order: 4:42pm

Roll Call: Art M, Jessica L, Jason A, Sabrina S, Billy B, Heather S, Dawn P, Paul Gammel

Excused:

Guests: Kate H

Discussion:

1. E-Board vacancies
 - a. MSOCS Chief Steward- next month
 - i. Tarajee possibly
2. Trustees
 - a. November 8 financial training 9-1pm virtual
 - b. Kate Hoyt- 3yr
 - c. Chris T- 2yr
 - d. Katie P- 1yr
3. Where do we need stewards?
 - a. Heather to identify where we need stewards for MSOCS
 - b. Billy to identify for MSOP- will look through list and talk with them to be active
4. Rumors/Attitudes/Teamwork
 - a. Brought forward from supervisors, regarding email Art sent
5. AFL-CIO Convention notice shown

Motions between meetings:

Motion to Adjourn: 5:01pm

Type of Meeting: Membership meeting

Call to Order: 5:01pm

Roll Call: Art M, Jessica L, Jason A, Sabrina S, Billy B, Heather S, Dawn P, Paul Gammel

Excused:

Guests: Chris StG, Kate H, Katie P

Prior minutes: Motion to approve August 2023 minutes, M/S/C

Financial Report: Motion to approve financial report pending audit, discussed at meeting, M/S/C

President's Report:

1. F/U with steward training
 - a. Paul to let Art know when it can be set up for MSOCS/CARE for in person- 4 interested already, 1 from MSOP to add
2. MSOP Filing Cabinet has files and paperwork in it now
 - a. Thanks to Cindy Martin for adding stuff and getting it filled
3. Convention nominations close today
 - a. Vote on filling of trustees/upcoming E-board Vacancies

Vice President Report:

➤ **DCT- no meeting this month**

1. Joint Union Meeting
 - a. Grateful for our Ateam
 - b. Unproductive and hopeless
 - c. Make sure we come up with goal of meetings- what are common goals
 - i. What is we have another major event happen, let's come up with a plan beforehand
 - d. Talk about issues and brainstorm on what we need to do

Chief Steward's Report/MSOP: -Will update from notes

1. Grievance discussion about vacation being taken away
 - a. For any future instances this makes a precedence
 - b. Forcing issue
1. Went over at LMC
 - a. (Notes)
2. Oct 6- pay
3. Staffing crisis- hemorrhaging staff out the door, are you doing anything to keep them here. Answer was no. **Union talked with them about scheduling changes, and Cory asked why would I put the work in to do that?(send this message out).** We need to stop making this work for them, we need to make it uncomfortable for them to make changes.
4. We asked for common courtesy to notify staff if stuff is going into supervisory files. We can ask for it as often as you would like. Article 1 talks about harmonious relationship. (Sabrina) Union to encourage members to ask for file- email to go out every 2 weeks A-H 1st and then I-Z 2nd half of month.

Chief Steward's Report/MSOCS & CARE:

1. Investigations at CARE Carlton from 1.5 years ago – concluded?
 - a. Still awaiting on results
2. Other investigations still going on

NO MENTION OF MOTION OF INVESTIGATION AT CARE

3. November 2nd next LMC
4. Thanked Union for Yeti's

Field Rep's Report:

1. CONGRATS from Paul
 - 337, up 11 members
 - 60 OPPORTUNITIES
2. Nov 8 9-1pm financial responsibility training- email MAC to register
3. AFSCME Council 5 Convention - delegates deciding on tonight
 - Nonprofit discussion- YWCA for young mom's 16-18 months leave the program with the connection

Political/PEOPLE Report:

1. Endorsed candidates:
 - Eric Foresman(spelling)
 - No Mayor endorsement done in Duluth
2. School board endorsements done
3. November 7 election dates

Safety Committee Report:

Old Business:

1. Council 5 Convention nominations:
 - Jessica L, Chris St G, Kate H, Chris T, Tarajee G, Cameo T, Heather S , Dawn P
 - Art M will be attending as president of LOCAL 1092
2. Lanyards, Pens, and Reels- tabled from August meeting, short discussion, Motion to table until January 2024, M/S/C

New Business:

1. Last call for additional Council 5 Convention Nominations
 - a. No further nominations
2. Vote for Delegates to Convention
 - a. Closed, not needed
3. Mapping our workplace
 - a. Paul will acquire materials, and Art will ask for help to get them put together
4. YWCA, **Motion to donate \$500 at Council 5 convention, discussion, M/S/C**
 - a. Jess will also be setting up bin at MSOP for personal donations

5. Attention brought up at meeting that on October 9th (next meeting) need a quorum(15) to vote on Annual gift cards on or around Christmas
 6. November 8 financial training 9-1pm virtual for trustees to attend
 - a. Appointed 3 trustees:
 - i. Kate Hoyt- 3yr
 - ii. Chris T- 2yr
 - iii. Katie P- 1yr
 - iv. Motion to pay lost time for training 11/8/23, M/S/C
 7. 6 PT positions to become FT discussion at Care Carlton- Jess and Paul handling HR issue on contract language
 8. Holiday programs for AFL-CIO to be discussed at next month meeting- will Vote next month
- ✓ **Motion for all delegates serving as worker at Convention under travel policy to cover Hotel room, and mileage/per diem for all, majority yes, 1 no M/S/C**

Good & Welfare:

1. Union Member, Brother passed away
 - a. **Motion to donate \$100 and enduring book, M/S/C**
2. Union member, out for surgery
3. Union member out on leave
4. Union member out from injury
5. Union member for illness
 - a. **Motion to donate for all 4- \$100, M/S/C**

Motion to Adjourn: 6:03pm