

# AMERICAN

BEHAVIORAL HEALTH SYSTEMS



Memorandum of Understanding  
By and Between  
American Behavioral Health Systems (ABHS)  
And  
The Washington Federation of State Employees (WFSE)

This Agreement is made by and between the Washington Federation of State Employees AFSCME Council 28 (hereinafter referred to as the "Union") and American Behavioral Health Systems (hereinafter referred to as "ABHS" or "Employer").

The parties agree that the Employer will contribute the following dollar amounts toward each medical premiums for each employee who is enrolled beginning July 1, 2024, through June 30, 2025:

**In Area:**

CORE HMO \$2,000

Employee Only Tier- Employer Portion: \$524.69

All other Tiers: Employer Portion: \$650.00

Access PPO \$2,000:

Employee Only Tier- Employer Portion: \$528.05

All other Tiers: Employer Portion: \$650.00

Access PPO \$500:

Employee Only Tier- Employer Portion: \$524.69

All other Tiers: Employer Portion: \$650.00

**Out of Area:**

Access PPO \$2,000:

Employee Only Tier- Employer Portion: \$585.91

All other Tiers: Employer Portion: \$650.00

Access PPO \$500:

Employee Only Tier- Employer Portion: \$582.55

All other Tiers: Employer Portion: \$650.00

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*All other policies and benefits listed in the current CBA are still applicable and in effect.*

This MOU is effective upon the date of signature of the parties.

Dated: 04/29/2024

Tony Prentice 4/29/24

Tony Prentice

ABHS COO

T. Wray April 29, 2024

Thomas Wray

WFSE