



## MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – April 7, 2026 @ 12-1 pm

### 1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Karla Ellison (Professional Supervisory Unit Director), Jeff Pedersen (Professional Director), David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support Unit Director), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Quorum established.

AFSCME Representative – None present.

### 2. Approval of minutes for March 2026 meeting

Motion made by Garcia to approve minutes, seconded by Yanez. Motion passed with 11-0 vote.

### 3. Approval of Treasurer's Reports

- Motion made by Ellison to approve March 2026 report, seconded by Garcia. Motion passed with 11-0 vote.
- Arrears audit: Need to speak to counsel regarding disagreements with Council 36 as to who should pay for the mistake. Latest check will not be cashed until resolution reached.
- There was a hitch in setting up P.E.O.P.L.E. contributions. AFSCME rep will work with HR to fix the problem.

### 4. Scott Houston campaign

Houston has requested endorsement from Local 18 in his campaign for District 66 State Assemblymember. Will invite to speak to Board since more info on positions needed. Council 36 did not make endorsement in race.

### 5. 2027 negotiations preparation

- Survey responses: Most important issues are pay increase, work schedule and retirement.

#### BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory), Jeff Pedersen (Professional)  
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

- Right to telework not established in current MOUs. Since not all positions lend themselves to remote work, possibility was discussed of establishing two classes of position with some additional benefit proffered to those where telework not possible,

## 6. Discussions with HR

- JLMC: As many as four of these meetings can be held per year. HR does not want to have informal meetings so a JLMC will be scheduled which will be an opportunity to address any issues where HR is not doing their job.
- PERG will be closing in future. Meeting held with SEIU to discuss strategies as to how Energy Recovery employees could be moved to SEIU.
- AB 339: Union received notice of temporary hirings for four positions. Pineda is most informed about whether the needs for temporary hires are legitimate or not and will act as point person for these notifications.
- IT Standby SOP: HR forwent the “meet and confer” process when issuing this new policy. The policy cannot take effect until reviewed by Union.

## 7. Report from AFSCME Representative

Representative absent. One grievance being worked through; a second is awaiting hearing results.

## 8. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: Absent.
- Steve Sealy, Chair of Inequities Committee: IW Inspectors and Scientists intend to present rebuttals to recent inequity rejections. Rebuttals due April 30<sup>th</sup>.
- Rommel Garcia and Jeff Pedersen, Chairs of Political Action Committee: Flyer prepared for May 1<sup>st</sup> March, downtown LA.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: Bowling locaton: Montebello Lucky Strike. RSVP requests to be sent out to help determine which food/bowling package to select.
- David DeVase, Chair of Grievances Committee: No new grievances.

## 9. Next meetings

- a. May 5
- b. June 2

### BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory), Jeff Pedersen (Professional)  
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian