



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – August 7, 2025 @ 12-1 pm

1. Roll Call

Rommel Garcia (Vice-President), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Karla Ellison (Professional Supervisory Unit Director), David DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Quorum established.

Joined after roll call: Jose Mendoza (Technical Support Unit Director)

Excused absence: Patricia Hsia (President), Wendy Yanez (Treasurer)

AFSCME Representative – Luis Schmidt

2. Approval of minutes for July 2025 meeting

Motion made by Garcia to approve minutes, seconded by Sealy. Motion passed with 9-0 vote.

3. Jeff Pedersen sworn in as new Professional Director

4. Approval of Treasurer's Reports

Treasurer absent. Motion made by DeVase to postpone discussion until next meeting, seconded by Garcia. Motion passed with 11-0 vote.

5. Discussions with HR

- Telematics – Patricia Hsia met with Dave Bolderoff who was unable to answer our questions.
- 401(a) Proposal – Motion made by DeVase, seconded by Mendoza, to hire CPAs/attorneys to determine if there really are benefits to this change and who benefits. Motion passed with 11-0 vote.
- New Air Quality Supervisor Classification – Union has agreed to allow this position to be occupied by non-PE since position principally deals with AQMD regulations.
- South Bay Workforce Investment Board – This career educational organization will have participants “shadow” white collar workers at Warren Facility.

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory),
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

6. Report from AFSCME Representative

- No progress on supplemental benefits. Members will be polled about possibly offering benefits post-tax.
- Tech Support member suspended for allegedly violating an unofficial policy on their own time. Motion made by Ellison, seconded by Krikorian, to send case to arbitration. Motion passed with 11-0 vote.

7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee:
HR has not scheduled meeting as was promised.
- Rommel Garcia, Chair of Political Action Committee: No report.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee:
A response is being drafted to an email from a member regarding socializing events.
- David DeVase, Chair of Grievances Committee:
Letters sent out to Stewards. Waiting for responses.

Next meetings

- a. September 4
- b. October 2

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