



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – December 4, 2025 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Greg Hope (Secretary), Karla Ellison (Professional Supervisory Unit Director), Jeff Pedersen (Professional Director), David DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Excused absences: Stephen Sealy (Supervisory Unit Director), Wendy Yanez (Treasurer)
Quorum established.

AFSCME Representative – Luis Schmidt

Note: Power outages caused some members to be knocked offline. Vote counts reflect those present at time of actual vote.

2. Approval of minutes for November 2025 meeting

Motion made by Pedersen to approve minutes, seconded by Pineda. Motion passed with 8-0 vote.

3. Approval of Treasurer's Reports

- Motion made by Pedersen to approve August 2025 report, seconded by Garcia. Motion passed with 9-0 vote.
- Motion made by Ellison to approve September 2025 report, seconded by Pineda. Motion passed with 9-0 vote.
- Due to Treasurer's absence, votes on October and November reports and discussion of other items tabled until next meeting.

4. Elections

No nominations have been received to run against existing Board members.

5. Discussions with HR

A revised draft of HR's proposed telematics policy was sent for comments but no meeting to discuss has been scheduled.

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)
Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory), Jeff Pedersen (Professional)
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)
At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

6. Report from AFSCME Representative

- Lists of arbitrators received for current cases.
- Currently only one Districts employee seated on Deferred Compensation Committee. That employee is selected by HR from among those applying. Motion made by Garcia, seconded by Pedersen, to seek a second seat – and Union representation – on the committee. Motion passed 8-0. Luis Schmidt will undertake.

7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: Absent due to power outage.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee:
 - i. (Per Schmidt: HR had claimed that all issues were closed, but in a meeting with Martha Tremblay, it was pointed out that HR had never responded to rebuttals. Demand was made for clear written answers so that Union can respond accordingly.
 - ii. Three additional inequities were submitted.
- Rommel Garcia, Chair of Political Action Committee: No report.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: Plans will be made for bowling party in February.
- David DeVase, Chair of Grievances Committee: Added additional info to grievance log for historical record.

7. New business: Trustees are required to file annual report by end of year. Pedersen will guide them through the process.

Next meetings

- a. January 8
- b. February 5
- c. March 5

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