



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – December 9, 2024 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Artin Laleian (Professional Unit Director), Karla Ellison (Professional Supervisory Director), Cristina Rocha (White Collar Director), Jose Mendoza (Technical Support Unit Director, Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Joined meeting after Roll Call: David DeVase (Energy Recovery Unit Director),

Excused absences: Rebecca Urac (Director at Large)

Quorum established.

AFSCME Representative Present: Luis Schmidt

2. Karla Ellison sworn in as Professional Supervisory Director.

3. Approval of minutes for November meeting

Motion made by Laleian to approve minutes, seconded by Yanez. Motion passed with 11-0 vote.

4. Approve Treasurer's Reports for October and November 2024

Motion made by Hope to approve October report, seconded by Sealy. Motion passed with 11-0 vote.

Motion made by Hope to approve November report, seconded by Krikorian. Motion passed with 11-0 vote.

5. Proposal to secure Post Office box for correspondence

- Correspondence currently being delivered to/mailed from private homes of former and current Board members.
- Yanez will update next month on investigation of prices.

2024 BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Artin Laleian (Professional), Karla Ellison (Professional Supervisory), David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

6. Proposed new position – Senior Public Affairs Specialist

Comments provided to HR. Waiting for response.

7. Class Specification Revisions

- Senior Buyer – Revision acceptable.
- Systems Analyst - Revision acceptable.
- Senior Power Plant Operator – DeVase provided comments to Luis Schmidt; to be reviewed before forwarding to HR.

8. Report from AFSCME Representative

9. Reports from Ad Hoc Committees

- Jose Mendoza, Chair of Constitution Committee: No report.
- Becky Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee: Some requests in progress. Special meeting will be required to discuss inequities in depth.
- Rommel Garcia, Chair of Political Action Committee: No report.
- New committees:
 - i. “Meet-and-greet” committee: Yanez is weakening but not fully committed!
 - ii. David DeVase will chair new Grievances Committee.

10. Elections

Most candidates elected by acclamation. Ballots for remaining candidates have just been mailed.

11. New business

- Special meeting to be hold to discuss promotion/transfer procedures. In particular, HR wants to exercise option go outside agency when only one candidate (P, PS, S units). Sealy and Mendoza also mentioned problems when employees want/need to change locations while maintaining current positions.
- Proposed townhall in January to remind members to identify inequities and reach out to Union if disciplinary action is anticipated.

Next meetings

- a. January 9
- b. February 6

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