



## MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – February 5, 2026 @ 12-1 pm

### 1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Karla Ellison (Professional Supervisory Unit Director), Jeff Pedersen (Professional Director), Cristina Rocha (White Collar), Jose Mendoza (Technical Support Unit Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Quorum established.

Excused absence: Stephen Sealy (Supervisory Unit Director), David DeVase (Energy Recovery Unit Director).

AFSCME Representative – Andrés Alva-Cardenas

### 2. Monthly Board Meetings

By acclamation, it was agreed to move meetings to first Tuesday of month.

### 3. Approval of minutes for January 2026 meeting

Motion made by Krikorian to approve minutes, seconded by Urac. Motion passed with 10-0 vote.

### 4. Approval of Treasurer's Reports

- Motion made by Urac to approve January 2026 report, seconded by Pedersen. Motion passed with 10-0 vote.
- Arrears audit: Meeting held with AFSCME and received clarifications on where discrepancies originated.
- P.E.O.P.L.E. contributions: Program has been set up. Anyone wanting to contribute should advise Andrés. Request is for \$5 per pay period.

### 5. 2027 negotiations preparation

- MS Word versions of MOUs requested from HR to facilitate mark-ups.

#### BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory), Jeff Pedersen (Professional)  
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

- Unit committees have been selected for most part. Members should begin reading through MOUs and policies to identify potential revisions.
- Garcia has prepared a survey to be sent out to members on Feb. 17. Tabulation will be performed by Council 36.
- Andrés will forward wording concerning union outreach which could be potentially be adopted if current language needs revision.

## 6. Discussions with HR

- Telematics: Meeting with HR scheduled.
- AB 339: Andrés is in communication with HR. Currently waiting for details.

## 7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee: HR offered no concessions re WC and TS inequities. Response being prepared.
- Rommel Garcia, Chair of Political Action Committee: Pedersen agreed to join committee and recommended proactive contribution to political races. Andrés offered availability of Council 36 political director.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: Bowling selected as activity. Date will be deferred until after member surveys returned.
- David DeVase, Chair of Grievances Committee: Absent.

## 8. New business

General meeting proposed for March 25 to update membership on current issues and upcoming negotiations.

### Next meetings

- March 3
- April 7
- May 5

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