



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – January 8, 2026 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Karla Ellison (Professional Supervisory Unit Director), Jeff Pedersen (Professional Director), Cristina Rocha (White Collar), Jose Mendoza (Technical Support Unit Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Joined after roll call: David DeVase (Energy Recovery Unit Director)

Quorum established.

AFSCME Representative – Luis Schmidt

2. Approval of minutes for December 2025 meeting

Motion made by Mendoza to approve minutes, seconded by Sealy. Motion passed with 11-0 vote.

3. Approval of Treasurer's Reports

- Motion made by Ellison to approve October and November 2025 reports, seconded by Garcia. Motion passed with 11-0 vote.
- Motion made by Ellison to approve December 2025 report, seconded by Garcia. Motion passed with 11-0 vote.
- Arrears audit: Meeting with AFSCME set for next week to discuss findings.
- P.E.O.P.L.E. contributions: Luis Schmidt meeting with Jennifer Allen on January 8 to finalize arrangements.

4. 2027 negotiations preparation

- Hsia proposes forming negotiation teams for all six units now, approx. three people per team. Unit leaders will select team members.
- Teams should review MOUs and note where clarifications are needed and changes desired.

BOARD MEMBERS

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David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

- Hsia proposed pursuing goals of better parental leave and efforts to make PEPR employees whole.

5. Discussions with HR

- Telematics: HR have submitted a revised proposal which excludes most of their previous demands. Union will comment and, if HR accepts comments, policy will be implemented. If not, parties will be at an impasse.
- AB 339: HR have requested waiver of requirement of 45 day notice when advertising or renewing contracts for temporary labor or services. Schmidt will send more information about the legislation and what it is supposed to accomplish.

6. Report from AFSCME Representative

- Replacement for Luis has not been named yet.
- No new grievances. Management have not responded to all grievances already filed but one planned arbitration may be settled without an arbitrator.

7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee:
 - i. Next inequities proposals due May 1.
 - ii. It is HR's responsibility to perform salary comparisons but have abdicated this duty to AFSCME. Schmidt recommends sending letter to Ferrante and Personnel Committee to force HR to do the work.
- Rommel Garcia, Chair of Political Action Committee: Meeting time expired.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: Meeting time expired.
- David DeVase, Chair of Grievances Committee: Meeting time expired.

Next meetings

- a. February 5
- b. March 5

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