



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – July 3, 2025 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Cristina Rocha (White Collar Director), Jose Mendoza (Technical Support Unit Director), Diana Pineda (Director at Large).

Quorum established.

Joined after roll call: David DeVase (Energy Recovery Unit Director)

Excused absence: Karla Ellison (Professional Supervisory Unit Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large)

AFSCME Representative – Luis Schmidt

2. Guest Jeff Pedersen

Jeff reported on his experiences at the AFSCME organizational summit in Denver.

3. Approval of minutes for June 2025 meeting

Motion made by Sealy to approve minutes, seconded by Garcia. Motion passed with 7-0 vote.

4. Approval of Treasurer's Reports for June 2025

- Tabled until next month.

5. Open Board Positions

- Professional Unit: Luis will work with Election Committee to start nomination and election process.
- Supervisory Unit: Sealy will be retiring in 2026, so will not run again when current term ends at end of 2025.

6. Telematics Policy

- Comments were sent to HR. HR has requested another meeting on July 17.
- Hsia has spoken to SEIU representatives about coordinating responses.

7. 401a Proposal

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At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

More inform needed. Luis advises that there may have been changes in the law. He will research and report.

8. New AQ Supervisor Classification

Union opposes changes to the requirement for a PE license.

9. Report from AFSCME Representative

- Two grievances to go to arbitration. Motion made by Mendoza to authorize expenditure of \$100 to purchase list of arbitrators for each case, seconded by Sealy. Motion passed with 8-0 vote.
- Luis will purchase lists immediately and be reimbursed later.

10. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: Absent.
- Rebecca Urac, Chair of Improvements Committee: Absent.
- Steve Sealy, Chair of Inequities Committee:
Two inequity proposals remain under discussion with HR.
- Rommel Garcia, Chair of Political Action Committee: No report.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee:
A poll will be taken to ascertain how many members interested and what factors would affect their decision to attend an event.
- David DeVase, Chair of Grievances Committee:
Waiting for letters to be sent out to Stewards.

Next meetings

- a. August 7
- b. September 4
- c. October 2

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