



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – June 11, 2025 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Artin Laleian (Professional Unit Director), Karla Ellison (Professional Supervisory Unit Director), David DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar Director), Jose Mendoza (Technical Support Unit Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Quorum established.

Joined after roll call: Rommel Garcia (Vice-President)

AFSCME Representative – Luis Schmidt

2. Approval of minutes for May 2025 meeting

Motion made by Sealy to approve minutes, seconded by Lelaian. Motion passed with 11-0 vote.

3. Approval of Treasurer's Reports for April and May 2025

- Check from AFSCME was returned by Post Office; to be delivered by hand. Motion made by Krikorian to approve April Report, seconded by Lelaian. Motion passed with 11-0 vote.
- Motion made by Sealy to approve May Report, seconded by Ellison. Motion passed with 11-0 vote.

4. AB 2561 Recap

Presentation given at May 28 Board Meeting regarding employee recruitment and retention.

5. Discussion of Telematics Policy

Revisions to the proposed policy will be sent to HR for incorporation. If Management does not agree with the revisions, policy will be rejected and application of the policy to non-SEIU employees will be discussed during next negotiation period in 2027.

6. Report from AFSCME Representative

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Artin Laleian (Professional), Karla Ellison (Professional Supervisory), David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee:
Seven of nine inequity proposals for Professional, Supervisory and Professional Supervisory Units were rejected by HR. Remaining two under discussion.
- Rommel Garcia, Chair of Political Action Committee: No report.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee:
Some venues contacted for large gatherings. To be discussed further at July meeting.
- David DeVase, Chair of Grievances Committee: No report.

8. Other business

- Artin Leleian has been promoted to Professional Supervisory unit and will have to cede his position on the Board.
- Management has proposed to replace or supplement the current deferred compensation plan with a 401(a) plan. Further research/discussion will be required to determine acceptability of this proposal.

Next meetings

- a. July 3
- b. August 7
- c. September 4
- d. October 2

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