



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – November 6, 2025 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Karla Ellison (Professional Supervisory Unit Director), Jeff Pedersen (Professional Director), David DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Quorum established.

AFSCME Representative – Luis Schmidt

2. Approval of minutes for October 2025 meeting

Motion made by Garcia to approve minutes, seconded by Sealy. Motion passed with 10-0 vote.

3. Approval of Treasurer's Reports

Approval of October 2025 report tabled until next meeting.

4. Elections

Request for nominations will be sent out on Monday.

5. Discussions with HR

- Telematics – HR has acceded to demands that no inward-facing cameras/microphones be activated inside Districts vehicles.
- 401(a) Proposal – Membership polled. 75% in support of proposal. HR will be informed that they can proceed with implementation.

6. Report from AFSCME Representative

- Meetings are being held with HR re promotions process.
- HR continues to try to circumvent union representation.

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory), Jeff Pedersen (Professional)
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee: Still trying to schedule meeting with HR that will include people who identified inequities but were denied.
- Rommel Garcia, Chair of Political Action Committee: No report.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: Survey results indicate that members would like either a bowling party or a park picnic.
- David DeVase, Chair of Grievances Committee: Will be adding more to grievance log.

7. New business – None.

Next meetings

- a. December 4
- b. January 8

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