



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – October 2, 2025 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Jeff Pedersen (Professional Director), David DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar), Rebecca Urac (Director at Large), Diana Pineda (Director at Large).

Quorum established.

Excused absence: Karla Ellison (Professional Supervisory Unit Director), Eric Krikorian (Director at Large)

AFSCME Representative – Luis Schmidt

2. Approval of minutes for September 2025 meeting

Motion made by Yanez to approve minutes, seconded by Pineda. Motion passed with 9-0 vote.

3. Approval of Treasurer's Reports

- Motion made by Pedersen to approve report for June 2025, seconded by Sealy. Motion passed with 9-0 vote.
- Motion made by Pedersen to approve report for July 2025, seconded by Sealy. Motion passed with 9-0 vote.
- Approval of August 2025 report tabled until next meeting because no payments received. Late reimbursement payments from Council 36 have become habitual problem.
- The new postal address for Local 18 is PO Box 2142, City of Industry (or La Puente), 91746.
- Arrears audit: Local 18 was invoiced incorrectly to their benefit. More info is needed to determine who will be responsible for shortfall.
- Approval of Pedersen inquired about process for arranging automatic payroll contributions to PEOPLE (Public Employees Organized to Promote Legislative Equality), the lobbyist arm for AFSCME in Sacramento. Per Schmidt, arrangements would have to be made with HR but not much interest from membership expected.

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory), Jeff Pedersen (Professional)
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

4. Grievance Tracking

Hope will create a spreadsheet based on other members' suggestions and place in shared OneDrive folder.

5. Discussions with HR

- Telematics – Board met with HR and Bolderoff on Sept 9 and opposed inward-facing cameras. Driving data are already being collected without a new system and are available to managers and supervisors, but it is not being used according to Travelers (insurance company).
- 401(a) Proposal
 - On Sept. 16, Board members met with financial consultant JoAnn Parrino who advised that there is basically no downside to the 401(a) plan.
 - Motion made by Sealy, seconded by Hope, to request that all employees receive matching contributions based on total compensation, as does Management, rather than base pay. Motion passed with 9-0 vote.
 - Suggestion was made to request additional percentage contribution for PEPR employees but this will have to wait for negotiation.
- CalPERS EPMC Reporting – Due to archaic system of COLA calculation, recently retired employees were getting a small bonus. Going forward, they will be receiving the correct amount.

6. Report from AFSCME Representative

- Schmidt recommended that membership be allowed to vote whether to accept the 401(a) proposal.
- At Schmidt's request, motion made by Garcia, seconded by Pedersen, to authorize \$50 payment for list of arbitrators for the previously filed arbitration request for the TS employee. Motion passed with 9-0 vote.

7. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: Absent.
- Rebecca Urac, Chair of Improvements Committee: No report.
- Steve Sealy, Chair of Inequities Committee: Meeting time elapsed.
- Rommel Garcia, Chair of Political Action Committee: No report.

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- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: 15 to 17 responses received from newsletter notice. A separate survey will be sent with next newsletter.
- David DeVase, Chair of Grievances Committee: No report. Committee may not be needed.

7. New business – None.

Next meetings

- November 6
- December 4

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