



MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – September 4, 2025 @ 12-1 pm

1. Roll Call

Patricia Hsia (President), Wendy Yanez (Treasurer), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Karla Ellison (Professional Supervisory Unit Director), Jose Mendoza (Technical Support Unit Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large), Diana Pineda (Director at Large).

Quorum established.

Joined after roll call: David DeVase (Energy Recovery Unit Director)

Excused absence: Rommel Garcia (Vice-President), Cristina Rocha (White Collar Director),
AFSCME Representative – Luis Schmidt

2. Approval of minutes for August 2025 meeting

Motion made by Sealy to approve minutes, seconded by Pineda. Motion passed with 9-0 vote.

3. Approval of Treasurer's Reports

- June and August reports require revisions. Tabled until next meeting.
- Motion made by Pedersen to approve report for July 2024, seconded by Krikorian. Motion passed with 10-0 vote.

4. Discussions with HR

- Telematics – Board and SEIU representatives will meet with HR and Dave Bolderoff on Tuesday, Sept 9. Board will oppose implementation of proposed telematics policy.
- 401(a) Proposal – Luis Schmidt sent proposal to two different experts in 457 plans for their evaluation. Management, unlike non-managers, receive matching funds based on their PERS salary rather than base salary. This inequity should be addressed in future.

5. Report from AFSCME Representative

- Poll indicates that member support after-tax supplemental benefits.
- Meet-and-greet poll sent out.
- Members will be polled about possibly offering benefits post-tax.

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory),
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

- Two arbitrations currently going forward.
- A Board member is being discriminated against due to Board position vis-à-vis administrative promotion and salary increase. A motion will be made soon via email for Schmidt to file charge by Local 18 on behalf of director.

6. Reports from Ad Hoc Committees

- Eric Krikorian, Chair of Constitution Committee: No report.
- Rebecca Urac, Chair of Improvements Committee: Collecting info.
- Steve Sealy, Chair of Inequities Committee:
HR is denying that discussion concerning two inequities are still open.
- Rommel Garcia, Chair of Political Action Committee: Absent.
- Wendy Yanez/Diana Pineda, Chair of Meet/Greet Committee: Tabled until next meeting.
- David DeVase, Chair of Grievances Committee: Tabled until next meeting.

7. New business

CALPERS miscalculated the 7% taken from Classic employees. Announcement on adjustment is forthcoming.

Next meetings

- October 2
- November 6
- December 4

BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Karla Ellison (Professional Supervisory),
David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian