



## MEETING MINUTES

AFSCME Local 18 Executive Board Meeting – September 5, 2024 @ 12-1 pm

### 1. Roll Call

Patricia Hsia (President), Rommel Garcia (Vice-President), Greg Hope (Secretary), Stephen Sealy (Supervisory Unit Director), Artin Laleian (Professional Unit Director), David DeVase (Energy Recovery Unit Director), Cristina Rocha (White Collar), Jose Mendoza (Technical Support Unit Director), Rebecca Urac (Director at Large), Eric Krikorian (Director at Large).

Quorum established.

Excused absences: Wendy Yanez (Treasurer), Ted Brodeur (Professional Supervisory)

AFSCME Representative Present: Luis Schmidt

### 2. Approval of minutes for August 1 meeting

Motion made by Sealy to approve minutes, seconded by Laleian. Motion passed with 10-0 vote.

### 3. Approve Treasurer's Report for July 2024

Motion made by Mendoza to approve report, seconded by Sealy. Motion passed with 10-0 vote.

### 4. Report of Council 36 and International Conference, Aug 15-16

- Council 36 voted to increase union dues by \$6/month. Change will take effect in October.
- Per Luis Schmidt, international dues will be increasing soon as well.
- Discussion of rounding up increases to provide source of local funds. Discussions tabled for now.

### 5. Classification Changes and Additions

- a) Project Designer: Proposed change in description of duties. Current designers have reviewed and agree there are no significant changes in actual duties. Motion by Lelaian to approve changes, seconded by Mendoza. Motion passed with 9-0 vote with one abstention.

#### 2024 BOARD MEMBERS

Officers: Patricia Hsia (President), Rommel Garcia (Vice-President), Wendy Yanez (Treasurer), Greg Hope (Secretary)

Unit Directors: Stephen Sealy (Supervisory), Artin Laleian (Professional), Ted Brodeur (Professional Supervisory), David DeVase (Energy Recovery), Cristina Rocha (White Collar), Jose Mendoza (Technical Support)

At-Large Directors: Rebecca Urac, Darrell Hatch, Eric Krikorian

- b) New positions: Grant Coordinator; Architect. Motion to approve creation of new positions by Garcia, seconded by Urac. Motion passed with 9-0 vote with one abstention.

6. Telematics/Security Pilot

- a. Proposal entails installation of dashcam and similar recorders in heavy duty vehicles and service vehicles.
- b. Management needs to be reminded of previous demands that all cameras face out of, rather than into, the cab and that there be no sound recording.
- c. Response to this program needs to be coordinated with SEIU since greatest impact is on blue collar employees.

7. Report from AFSCME Representative

8. Reports from Ad Hoc Committees

- a. Jose Mendoza, Chair of Constitution Committee: No report.
- b. Becky Urac, Chair of Improvements Committee: No report.
- c. Steve Sealy, Chair of Inequities Committee: No report.

9. Election Committee is reviewing draft posting for Director at Large.

10. Proposed new committees

- a. Garcia volunteered to chair a Political Action Committee. Krikorian volunteered as member.
- b. Membership “meet and greet” committee was proposed. Discussion was tabled until the next meeting.

Next meetings

- a. October 3
- b. November 7
- c. December 5

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