



WASHINGTON FEDERATION OF STATE EMPLOYEES/AFSCME, Council 28/AFL-CIO

Vision

WFSE is an efficient dynamic, member driven, and diverse organization that supports and empowers public service employees. We achieve this through organization, training, and education in all public forums, political levels with activism, integrity, pride, and coalition building. We build public support and trust. Our membership is inclusive in nature, seeking uniform fairness with strong ethical standards to protect public interests.

Mission

WFSE's Purpose Is:

- To organize and empower individuals to create a powerful collective voice.
- To respond to the needs and directions of the membership.
- To achieve and maintain excellent wages, benefits, and working conditions.
- To ensure the union is a positive force in workers' lives, families, and communities.
- To unite the WFSE Locals of AFSCME for mutual protection and advancement of workers.

Core Values

DEMOCRATIC - Membership driven, members connected, and essential to the process.

RESPECT - Ideas, diversity, perspectives, public respect, dignity, compassion.

INTEGRITY - Honesty, ethical, courage, doing what's right, mean what you say, trust but verify.

FAIRNESS AND EQUITY - Representation without bias including political action. Diversity in ideas, behavior, and differences.

PROFESSIONALISM - Mentoring, responsiveness, accountability, continuous improvement, education and training.

BETTERMENT OF WORKERS', LIVES AND FAMILIES - Wages, benefits, working conditions, healthcare, and safety.

2016-2020 Goals

- Improve the benefits and working conditions of all members.
- Engage and empower member participation through education, transparency, visibility and communication.
- Improve perception of public service
- Effectively, strategically, and collaboratively communicate information to build relationships at all levels.