



Insider Newsletter

AUGUST 2022

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Luis Schmidt

luis@afscme36.org

PRESIDENT'S MESSAGE

With a nearly unanimous vote by the Collective Committee on June 8th, our tentative agreements were approved. It was a great moment for our union and a validation of how we approached labor negotiations this time around. We are also appreciative of management for giving the other three bargaining units (energy recovery, white collar, and tech support) the bonus pay and Juneteenth holiday, and removing the UAL payment.

With labor negotiations behind us, we turn to making improvements to our union's governance, overseeing the third-party consultants for the HR audit (promotions process) and salary survey, and identifying the workplace improvements we want for the next negotiations. Help AFSCME serve you better and make the changes you want in the workplace by volunteering for one of these committees:

- *Union Constitution Committee* [2022]. This committee will take a close look at our bylaws and make recommendations for changes.
- *HR Audit Committee* [2022-23]. This committee will oversee the third-party consultant's work in comparing our promotions process to other agencies.
- *Salary Survey Committee* [2023]. This committee will oversee the third-party consultant's work on the salary survey.
- *Improvements Committee* [2023]. This committee will look at what areas in the MOU need change. This effort will help in the next negotiation.

To join a committee, please email me at gacosta@lacsdc.org or Luis Schmidt at luis@afscme36.org. The next town hall will be on September 15th at 12 pm.

Respectfully,

Glenn Acosta

STRENGTH IN NUMBERS

Join our employee union AFSCME by filling out the online form:

<https://www.afscme36.org/membership-form> .

LOCAL 18 WEBSITE

To find board meeting minutes, visit our website:

<https://www.afscme36.org/local-18-los-angeles-county-sanitation-districts>