



# INSIDER NEWSLETTER

Association of Sanitation Districts Employees  
American Federation of State, County and Municipal Employees

December 2020 Issue

## FROM THE PRESIDENT

Brothers and Sisters, 2020 is almost over and not a minute too soon! Thank you all for your continued support (and patience) as we navigate through these difficult times. On behalf of your Local 18 Board of Directors, I would like to wish you all a happy and safe holiday season, and we look forward to serving you in the coming year.

## MUNICIPAL ELECTIONS

Mr. Victor Gordo won his election battle to become Mayor of the City of Pasadena. He defeated incumbent Terry Tournek who was also on the Districts' Personnel Committee. This should be a favorable change to the make-up of the Districts' decision-making bodies as we look toward our next contract negotiations in 2022.

## LOCAL 18 ELECTIONS

In November, we announced the call for nominations for Local 18 Board members for Unit Directors in **Professional Supervisory, Technical Support, and Energy Recovery**, as well as two **At-Large** Directors. Incumbents Darrell Hatch, Jose Mendoza, David De Vase, Dwain Tucker and Becky Urac were the sole nominees for their respective positions and, per our Constitution, have each been reelected for another term. In addition, Wendy Yanez was the sole nominee to replace the soon-retiring Brenda Wilcox as Director of the **White Collar** Unit and has been elected to serve the final year of her term. Finally, three **Trustees**, Ted Brodeur, Dave Walbeck and Rechetta Williams were the sole nominees for these positions and have been also declared elected, per our Constitution.

## LOCAL 18 DUES

AFSCME International reassesses its dues structure annually. For calendar year 2021, dues have been increased by \$0.70/month. *"But wait! Didn't we have a dues increase in August 2020?"* Yes, we did. That increase should have been effective January 2020, but implementation was delayed until the summer. Going forward, annual dues adjustments will be effective in January.

## WELCOME, DESIGNERS!

The Districts' Engineering Department had difficulty keeping Drafting Technicians, who had to spend 18-months as hourly with limited benefits before coming on full-time. In consultation with your union board, HR has moved the Drafting Techs in Engineering up to Designer, becoming monthly employees as of December 2020. We were also successful in eliminating the 18-month probation period proposed by Management for these new employees.

## AFSCME FACE MASKS

Greg Agee has obtained a limited number of "AFSCME" face masks that he will hand out on a first-come, first-served basis. If you'd like to strut around the office flying the AFSCME colors, please contact Greg at ext. 3068.

## Board of Directors

### OFFICERS

#### President

Earle Hartling, Professional Unit

#### Vice President

Mo Bina, Professional Unit

#### Secretary

David Rothbart, Prof. Supervisory Unit

#### Treasurer

Christina Mathews, Supervisory Unit

### UNIT DIRECTORS

Darrell Hatch, Prof. Supervisory Unit

Steve Sealy, Supervisory Unit

Greg Agee, Professional Unit

Jose Mendoza, Technical Support Unit

Wendy Yanez, White Collar Unit

David De Vase, Energy Recovery Unit

### AT-LARGE DIRECTORS

Basil Hewitt, Prof. Supervisory Unit

Dwain Tucker, Professional Unit

Rebecca Urac, Technical Support Unit

### TRUSTEES

Ted Brodeur, Prof. Supervisory Unit

Dave Walbeck, Professional Unit

Rechetta Williams, White Collar Unit

To find Local 18 on-line, go to: <https://www.afscme36.org/local-18-los-angeles-county-sanitation-districts>