



# Insider Newsletter

NOVEMBER 2022

## EXECUTIVE BOARD

### President

Glenn Acosta

### Vice President

Mo Bina

### Secretary

Mischelle Mikulas

### Treasurer

Margott Hinostroza

### White Collar

Lonice Thomas

### Tech Support

Jose Mendoza

### Supervisory

Steve Sealy

### Professional

Dave Walbeck

### Professional Supervisory

Darrell Hatch

### Energy Recovery

David DeVase

### At Large

Basil Hewitt

Becky Urac

Dwain Tucker

### AFSCME Representative

Luis Schmidt

[luis@afscme36.org](mailto:luis@afscme36.org)

## PRESIDENT'S MESSAGE

As 2022 draws to a close, I feel good about what we have accomplished this year and where we are headed. In addition to negotiating the best financial package in the last twenty-five years (or more), we have made great strides in developing good working relationships with our Districts' directors and executive management. For example, we recently hosted a luncheon for the Chairwoman of the Districts' board to thank her for supporting staff. She was very appreciative.

We have also formed four committees to help us with the next negotiation in 2024 and to make positive changes in our workplace (see below). Join the committees. Help us create the workplace you want. To join a committee, please email me at [gacosta@lacsdc.org](mailto:gacosta@lacsdc.org) or Luis Schmidt at [luis@afscme36.org](mailto:luis@afscme36.org).

In December, several of our board seats will be up for election (see below). If you are interested in helping us shape the future of the agency's workplace, please run. Make your voice matter. Nomination forms have been mailed to members.

This year, the Districts began revising several policies: drug and alcohol, nepotism, rideshare, and computer resources. Because we are a union, management must meet and confer with us on the proposed changes. We get to have input on these changes. Protecting your job and your rights continues to be our goal.

We strive to get it right every time, but to use baseball as an analogy, it is almost impossible to hit 1.000. Even the best baseball players get 1 hit in 3 at-bats or 0.333. While we did not win every grievance, we learn from it and get better.

I wish all of you a Happy Thanksgiving and Happy Holidays.

Respectfully,

*Glenn Acosta*

## SEATS UP FOR ELECTION

We are accepting nominations for these board seats: 2 at-large, 1 professional supervisory, 1 energy recovery, 1 technical support, and 2 trustees.

## COMMITTEES

Join our committees: (1) Constitution, (2) Improvements, (3) HR Audit oversight, and (4) Salary Survey oversight.