



INSIDER NEWSLETTER

Association of Sanitation Districts Employees
American Federation of State, County and Municipal Employees

FROM THE PRESIDENT

Brothers and Sisters, the big news right now is elections: national, state, municipal and even your own Local 18. Regardless of our personal politics, I think we can all agree that this election cycle could be the most consequential of our lifetimes. Therefore, I strongly urge you all to make use of one of your most important, democratic freedoms and VOTE.

MUNICIPAL ELECTIONS

Local city council elections are extremely important to our union, as mayors of Districts' cities serve on our agency's Boards of Directors and make decisions that directly affect our members' employment benefits. Your Local 18 Board of Directors carefully considers candidates seeking our support before offering an official endorsement. We fully realize that our membership has varying political beliefs and affiliations and that it would be impossible to find candidates who appealed to everyone's opinion on every single issue. Therefore, we ONLY consider whether a candidate has demonstrated his or her support of labor in the past, has pledged to work with us in the future, or if their opponent is known to be openly hostile to our union and its members. These are the only considerations as they are the ones that directly impact each one of you, our members.

That said, your Board of Directors are pleased to offer our endorsement to **Mr. Victor Gordo** for Mayor of the City of Pasadena and **Mr. Andre Quintero** for Mayor of the City of El Monte. AFSCME District Council 36, of which our local is a part, has a more extensive list of endorsed candidates, which you can find at: <https://www.afscme36.org/news-0/updated-2020-voter-guide>.

LOCAL 18 ELECTIONS

Recently, AFSCME International approved our Local's Constitution, which will now supersede our previous By-laws. As with the By-laws, the Constitution provides for an election to be held in December 2020 to elect Unit Directors for **Professional Supervisory**, **Technical Support**, and **Energy Recovery**, as well as two **At-Large** Directors. Since each Bargaining Unit can only have one At-Large Director, candidates for these two open positions can come from any Unit other than Professional Supervisory. In addition, we will also be electing a new Director for the **White Collar** Unit, as Brenda Wilcox will be retiring in the spring of next year. Finally, our new Constitution requires the selection of three "**Trustees**" who will be separate from the Board and will only meet four times a year to audit our union's finances.

Please consider running for one of these open positions and keep your eye on your inbox.... More election information will be coming soon, including an official Nomination Meeting notice which will be sent in November, at least 15 days prior to the meeting date.

To find Local 18 on-line, go to: <https://www.afscme36.org/local-18-los-angeles-county-sanitation-districts>

October 2020 Issue

Board of Directors

OFFICERS

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Earle Hartling, Professional Unit

Vice President

Mo Bina, Professional Unit

Secretary

David Rothbart, Prof. Supervisory Unit

Treasurer

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UNIT DIRECTORS

Darrell Hatch, Prof. Supervisory Unit

Steve Sealy, Supervisory Unit

Greg Agee, Professional Unit

Jose Mendoza, Technical Support Unit

Brenda Wilcox, White Collar Unit

David De Vase, Energy Recovery Unit

AT-LARGE DIRECTORS

Basil Hewitt, Prof. Supervisory Unit

Dwain Tucker, Professional Unit

Rebecca Urac, Technical Support Unit

TERMS OF OFFICE & ELECTIONS

Professional Supervisory, Technical Support and Energy Recovery Unit Directors and two At-Large Director positions will be up for election in December 2020.