

1 **APPENDIX C**

2 **SPECIFIC CLASSIFICATION RANGE INCREASES BASED ON**

3 **RECRUITMENT, RETENTION, COMPRESSION OR**

4 **CLASS PLAN MAINTENANCE**

5 **AND**

6 **NEW JOB CLASSIFICATIONS**

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8 **(EXCLUDES IT STRUCTURE IMPACTED CLASSES)**

Job Class	Classification	Salary Range Increase and Basis for the Increase And New Ranges
678I	Custodian 1	2+ range (retention)
678J	Custodian 2	2+ range (retention)
678K	Custodian 3	2+ range (retention)
678L	Custodian 4	3+2 range (compression)
678M	Custodian 5	3+2 range (compression)
New	External Civil Rights Compliance Specialist 1	Range 47*

New	External Civil Rights Compliance Specialist 2	Range 53*
New	External Civil Rights Compliance Specialist 3	Range 59*
New	External Civil Rights Compliance Specialist 4	Range 62- 64*
	Electronics Technician 4	
119E	Human Resource Consultant 1	1 range (class plan maintenance)
119F	Human Resource Consultant 2	2 ranges (class plan maintenance)
119G	Human Resource Consultant 3	4 ranges (class plan maintenance)
119H	Human Resource Consultant 4	4 ranges (class plan maintenance)
262J	Library & Archives Paraprofessional 2	2 ranges (class plan maintenance)
	Maintenance Custodian	2 ranges (retention)

September 20, 2022

	Automotive Mechanic	2 range
	Cook 1	2 range
	Cook 2	2 range
	Cook 3	2 range
	Food Service Worker	2 range
	Food Service Supervisor	2 range
	Food Service Manager 2	2 range
	Food Service Manager 3	2 range
385L	Security Guard 2	1 range (retention)
	Security Guard 1	2 ranges
632J	Truck Driver 2	2 ranges (retention)

	RECREATION & ATHLETICS SPECIALIST 2	3 ranges
	RECREATION & ATHLETICS SPECIALIST 4	2 ranges
591I	Grounds & Nursery Services Specialist 1	32 (2 ranges) Base Range 32
591J	Grounds & Nursery Services Specialist 2	32 Base Range 34 34 (2 ranges)
591K	Grounds & Nursery Services Specialist 3	36 (2 ranges) Base Range 36
591L	Grounds & Nursery Services Specialist 4	37 Base Range 38 38 (2 ranges)

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4 **The associated increases shall be step for step and become effective July 1, 2023*

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