

April 2018
AFSCME 3580 PRESIDENT'S REPORT

Dear member:

I am pleased to provide this report of our local's activities for April 2018.

The month started off with some amazing momentum around events to commemorate the work of Reverend Dr. King. AFSCME 3580 members led a project team that planned a 300+ attendee event at the Oregon Convention Center presented by Oregon AFSCME, Metro and Church of God in Christ (COGIC). The event brought speakers from faith, labor and community to talk about the work Dr. King did to fight for racial and economic justice and that we still have the same fight today. IBEW 48, Oregon Convention Center and AFSCME 328 (OHSU) provided donations or in-kind support for the event. Portland and Vancouver NAACP chapters, Coalition of Black Trade Unionists, Portland Jobs with Justice, KBOO and Street Roots also supported the event. Monies raised for the effort that exceed event costs will be used for a second, to-be-planned event that focuses on racial and economic justice and brings in emerging youth leaders. Many thanks and much love to Stacey Hopkins, Serin Bussel, Lake Thelan, Bonnie Shoffner, Enrique Vargas, Katie Hentges and so many other members and friends in the labor community who have helped bring together the events.

For our local, the biggest priorities in April continued to be:

- Negotiations with management on the impact of contracting out our jobs at the Oregon Zoo in the catering division and Cascade Grill
- Disparate treatment and working conditions for members at the Oregon Convention Center
- Building our member advocate (steward) team
- Support for candidates who support us and issues that face working people in our community.

We will be ramping up to support the Metro housing bond measure should the Metro Council refer it to the voters. Look for information on that soon!

Below is a listing of meetings and efforts I have been directly involved in on behalf of our local.

-Elizabeth

LOCAL 3580 PRESIDENT ACTIVITIES for April 2018

Led project team for Dr King community event and moment of silence for April 4.

Attended Jobs with Justice Steering committee meeting April 2

KBOO radio interview with Stacey Hopkins and Donna Hammond re: Dr King event April 3

Chaired Executive board meetings April 3

Researched/collaborated with Metro Labor relations team on conflict resolutions modules for member-member conflicts, multiple dates

Hosted and supported viewings of At the River I Stand documented at MRC and Oregon Zoo

OCC member engagement, multiple dates

Attended annual M. Bennett meeting with labor, re: budget 4/17

Chaired April general membership meeting 4/18

Discussed contract language on uniforms and apparel with dept director 4/18

Attended monthly joint labor committee on health and benefits 4/18

Hosted and organized Member advocate (steward) trainings 4/11 (Bias and Microaggressions) and 4/25 (Bullying and Hostile Workplace)

Attended NW Labor council monthly breakfast, Tom Hughes was guest 4/19

LOCAL 3580 PRESIDENT ACTIVITIES for April 2018 *continued*

Zoo impact bargaining meetings with management, outreach to impacted members, multiple dates

Meet and greet with representative from Blue Green Alliance, April 19

Canvassed in Oak Grove for Betty Dominguez, April 21

Canvassed for Shemia Fagan in outer SE Portland, April 28

Oregon AFSCME Executive board attendance (serving as Special Sector: 4/28

Represented 4 member cases for investigations/discipline, Met/supported 12 members for coaching, advocacy and advice

UPCOMING MEETINGS AND EVENTS

May 1 Executive board meeting, 5:15 pm, MRC

May 2 Speaker series, Wayne Morse Center, Bhairavi Desai, SEIU 503 Hall, 6pm

May 9 and 23 Advocate/Activist/All (Steward) Training 5pm, MRC
All members are welcome to attend!
5/9 BOLI and Harassment/Discrimination claims
5/23 Resource Navigator with LCSA

May 13 Oregon Primary Election, mail ballots by May 8

May 15 Payroll project quarterly meeting with HR

May 16 General membership meeting, noon, MRC
Joint Labor Committee on Health and Benefits, 1pm, MRC

May 19 AFSCME Council 75 Executive Meeting, Salem

May 23 Metro all staff meeting, 10am to noon, OCC

May 24 OWLL: Watsonville play at Milagro Theater, Reception 6:30 pm, Show at 7:30 pm

May 24 Advanced Steward Training- Arbitration, Oregon AFSCME, Salem 5:30-8pm

May 30 LERC Public Employee Relations Conference, all day, Salem

June 6 History of the Labor Movement in the United States, Oregon AFSCME, Salem 5:30-8pm

June 8-9 Oregon AFSCME Activist and Steward conference, Hood River

June 9 Labor Appreciation & Recognition Dinner, 7pm, IBEW Hall, 15937 NE Airport Way

July 16-20 AFSCME International Conference, Boston MA
