

AFSCME RETIREES CHAPTER 4041
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CARSON CITY, NV 89702



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AFSCME NV RETIREES CHAPTER 4041

APRIL 2019



SPRING EDITION



RETIREES 4041 HOST LEGISLATIVE RECEPTION FEATURING NEVADA GOVERNOR STEVE SISOLAK

Thursday February 28, 2019, the AFSCME Retirees Chapter 4041 hosted a Legislative Reception featuring Nevada Governor Steve Sisolak. Other attendees included Lt. Governor Kate Marshall, Attorney General Aaron Ford and Controller Catherine Byrne, as well as numerous State Legislators from both the Senate and Assembly.

AFSCME Retirees 4041 Night At The 'Ol Ball Park!



That's Right! Saturday August 17, 2019 is **AFSCME Retirees Chapter 4041** night at Greater Nevada Field (250 Evans Avenue, Reno, NV 89501). Come out and join your Fellow Retiree Members for a night of baseball!

Game time is 7:05 PM **AND** everyone attending will receive a **FREE 2019 LIMITED EDITION Reno ACES hat!**

Each AFSCME Retirees Chapter 4041 member will receive 2 Infield Reserved tickets at **no cost to you!** All you have to do is email us at afscmeretirees4041@gmail.com with your name and address **no later than July 1, 2019** and we will mail you 2 tickets. Additional tickets can be purchased for the Group Rate of \$16.00 each.

To obtain additional tickets, when you email us for your 2 **no-cost** tickets, simply indicate how many additional tickets you would like to purchase. We will email you back acknowledging your request with instructions on how to pay by check (sorry, credit/debit cards cannot be accepted).

So don't wait, tickets are limited, no requests will be honored AFTER July 1, 2019.

WATCH FOR INFORMATION ABOUT A SIMILAR EVENT COMING TO THE SOUTHERN NEVADA/LAS VEGAS AREA!

Printed In House



Controller Catherine Byrne



Lt. Gov. Kate Marshall with AFSCME 4041 Pres. Harry Schiffman



Nelson and Gail Dietrich and Retirees 4041 Pres. Charlie Muller



Att. Gen. Aaron Ford chats with Scott Watts



Gov. Sisolak, Retirees Dir. Laura Leavitt and Mrs. Kathy Sisolak



Gov. Sisolak addresses the attendees



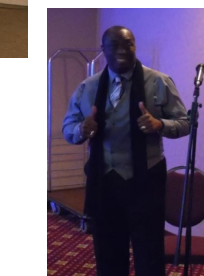
Retirees V.P Roger Bremner talks with Gov. Sisolak as Retiree Lobbyist Priscilla Maloney looks on



Retirees Officers Joan Papaianni (Dir) and Sandra Hudgens (Sec)



Retirees VP Bremner introduces Gov. Sisolak



4041 Sierra Range Chapter Pres. Cedric Williams provided music



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Charlie Muller—President , Retirees 4041

AFSCME Retirees Chapter 4041 has taken another step to increase our membership with the hiring of Deb Berko, (see page 7) a proven organizer and advocate for Seniors. She will work mainly in the Las Vegas area along with our Director South Laura Leavitt. As our membership grows, it gives our Lobbyist a louder voice in the Legislature, PERS and PEPB.

Our Retiree Chapter is working on the 2020 election. Many people think this is too early to even think about the next election. Years ago, that would be a valid statement but times have changed on the election front. A large group have already thrown their hats in to run for President of the United States and there may be more. All these candidates have to be vetted to determine the person that will be good not only for seniors but for all Americans.

Our Retiree chapter is working to obtain a feeling of togetherness. We all share the same issues that affect our daily lives such as health care and protecting our retirement system. Since we changed our constitution to welcome retirees from all agencies in the state, we need to broaden our outlook on more issues. We are planning events that should bring members together in a fun and relaxing atmosphere.

With spring due any day now, we all become busier, we must take time to relax and enjoy our family and friends. I wish everyone a happy and fun spring and summer.

NATIONAL AFSCME NEWS

Workers Tell NV Lawmakers Why Collective Bargaining Bill is Needed

CARSON CITY, Nevada – Members of [AFSCME Local 4041](#) showed their strong support for SB135, a bill to allow collective bargaining rights for 20,000 state employees.

With a sea of AFSCME green in the audience in the state capital, Nevada state employees told state lawmakers in person and via video conference from Las Vegas why it is high time they have a seat at the table to negotiate over working conditions and compensation.

"I know I am making a difference to our state, because I bring my love for helping people to work every day. We have the power to change lives and steer people into a different direction, and that's what this job means to me. When public service workers have a voice on the job, we all benefit," Veronica Brown-Davis, a correctional officer, said during a Senate Government Affairs Committee hearing Thursday.

"This can be a dangerous job and staff should be afforded the most protection possible and cell phones are a way of providing for their safety. With collective bargaining, we could successfully advocate for the equipment we need to best ensure caseworker safety," said Betsy Crumrine, a social services manager.

AFSCME Local 4041 members are thousands of Nevada state employees who provide vital services to our communities every day. As the only public service workers in Nevada without the right to collectively bargain, SB135 will give state employees a seat at the table to advocate for the communities we serve.

The Senate Government Affairs Committee will soon vote on the bill. State employees have been working to get collective bargaining rights for some 20 years in Nevada.

MEET RETIREES 4041 NEWEST STAFF MEMBER—DEB BERKO



Debra A. Berko has been part of the rank and file for many years and has served on multiple E-Boards and Committees. She has worked and performed all the different positions in and with the Labor Movement. Ms. Berko has provided services in printing, electronics, food and beverage, manufacturing and pharmaceutical industries

Deb Berko was a Union Leader for (PACE) Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO, CLC. Now known as the USW United Steelworkers. She has traveled throughout the country, attending workshops, developing programs, and serving as a representative on multiple councils. She also conducts monthly membership meetings for large and small groups of individuals, including facilitating safety training to employees/union members.

A native of Union County, New Jersey, Ms. Berko received a Bachelor of Science degree in Business Management from The University of Phoenix. She worked full time as she attended College in the evenings in Las Vegas, Nevada

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She has been the Regional Benefits Coordinator for Union Privilege, AFL-CIO. As the Regional Coordinator, Ms. Berko works with local unions and State Federations to promote Union Plus Benefits.

Ms. Berko has been a union activist for over 36 years and has served as a union delegate, chief shop steward, elected chairperson, negotiator, organizer, facilitator, labor lobbyist and a Consultant. She has served on many local health and safety committees. Prior to joining Union Privilege, Ms. Berko worked at Merck, and Merck-Medco, a pharmaceutical company for 16 years as the union representative.

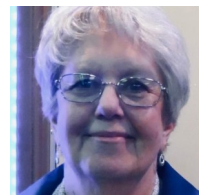
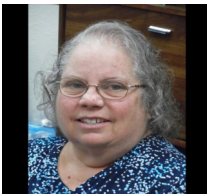
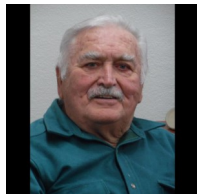
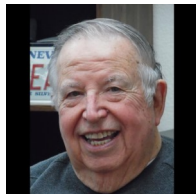
Deb has been responsible for facilitating state conventions, award dinners and other activities. She has been responsible for fundraising events, as the statewide affiliate director for the Nevada State AFL-CIO. She currently holds the position of the first woman elected leader as the Secretary Treasurer for the Central Labor Council for 6 two-year terms; she is currently in her 12 year of Service.

Professionally, Ms. Berko is a volunteer for multiple agencies and has served terms on the Board of Directors for the Southern Nevada United Way. Deb Berko sits on the Governors advisory board for the Department of Labor Relations for the State of Nevada, on behalf of Nevada Working Families.

RETIREES 4041 ELECTS 2019 - 2020 CHAPTER OFFICERS

At the AFSCME Retirees Chapter 4041 meeting held Thursday March 21, 2019, nominations for Chapter Officers were held with the following results (L-R):

PRESIDENT- Charles Muller; VICE PRESIDENT- Roger Bremner; TREASURER - Patty Machel; SECRETARY - Sandra Hudgens; DIRECTOR SOUTH - Laura Leavitt; DIRECTOR NORTH - Steven Suwe; DIRECTOR AT LARGE - Joan Papaiani; TRUSTEES - Gail Milne, Shirley Suwe, and Fred Suwe. *As all offices were uncontested, the nominees were elected by acclamation.*



MORE PHOTOS FROM THE LEGISLATIVE DINNER



Davis Vision Enrollment Application

Employee (Member) Information (Please Print)

Employer/Group Name AFSCME Nevada Retirees Chapter 4041		Reason for Application: <input type="checkbox"/> Addition <input type="checkbox"/> Reinstatement <input type="checkbox"/> Termination <input type="checkbox"/> Change <input type="checkbox"/> COBRA <input type="checkbox"/> Waive Coverage	
Employee (Member) First Name / Middle Initial / Last Name			
Mailing Address		City	State
Employee (Member) Identification Number *		Effective Date: Month 10 Day 01 Year 2017	
Employee Phone Number		Employee Status <input type="checkbox"/> Active <input type="checkbox"/> Hourly <input type="checkbox"/> Salaried <input type="checkbox"/> Retired (Date)	
		Employee Hire Date Month Day Year	
Please indicate the change(s) that you need to make to your record: (* Items with an asterisk are required fields)			

<input type="checkbox"/> Change of Name <input type="checkbox"/> Change of Address <input type="checkbox"/> Change of Phone	<input type="checkbox"/> Change of Birthdate <input type="checkbox"/> Change of Effective Date	<input type="checkbox"/> Change of Report Code Existing _____ New _____	<input type="checkbox"/> Change in Group # Existing _____ New _____	<input type="checkbox"/> Change of Enrollment Status to: <input type="checkbox"/> Employee Only <input type="checkbox"/> Employee and Spouse/ Domestic Partner <input type="checkbox"/> Employee and Child <input type="checkbox"/> Employee/Children <input type="checkbox"/> Family
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Complete All Sections	First Name/Middle Initial/Last Name	Social Security Number *	Change	Effective Date of Change *			Sex M/F	Check If		Birth Date *		
				MM	DD	YY		Student over 19	Disabled	MM	DD	YY
Self			<input type="checkbox"/> Add <input type="checkbox"/> Term									
<input type="checkbox"/> Spouse <input type="checkbox"/> Dom. Partner			<input type="checkbox"/> Add <input type="checkbox"/> Term									
<input type="checkbox"/> Child <input type="checkbox"/> Other			<input type="checkbox"/> Add <input type="checkbox"/> Term									
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Please return completed form to:
AFSCME NV Retirees Chapter 4041
P.O. Box 662
Carson City, NV 89702

Member/Employee Signature *

I certify that this enrollment information is true and correct
*Required for all members and dependents

Date

Y25-TUS0202

DAVIS VISION
EYECARE REFRAMED™

Check Type of Coverage: Employee Only <input type="checkbox"/> Employee and Spouse or Domestic Partner <input type="checkbox"/> Family <input type="checkbox"/> Employee & Children <input type="checkbox"/>	
To be complete by Account Administrator or Human Resources representative only	
Group Number	YZ5
Payroll Code	
Subgroup Code	001
Plan Code	01X
Plan Description	<input checked="" type="checkbox"/> Premier Plan

AP: Dozens show at Nevada hearing for collective bargaining bill

By Ryan Tarinelli, The Associated Press

CARSON CITY, Nev. (AP) — Nevada state workers flooded a legislative hearing Thursday (April 4, 2019) night and urged lawmakers to support a bill that would give them the right to collectively bargain.

The hearing drew dozens to show their support for collective bargaining — something that for decades has remained an elusive goal for supportive state lawmakers. Efforts to enact similar bargaining stretch back at least 46 years in Nevada, but the bills have continually failed at various points in the legislative process.

“It is necessary. The time is now,” said Richard McCann, executive director of the Nevada Association of Public Safety Officers.

State workers voiced a litany of workplace-related concerns and said collective bargaining would provide an avenue to addressing them. In general, supporters say the legislation would lead to less turnover, improved services and better working conditions.

William Gibbs, a mental health counselor (and member of AFSCME Local 4041), said state workers are not asking for anything extra, just fairness. “I wish it would’ve been here when I started,” he said.

Opponents warn the bill could come with an increased price tag for Nevada and hamper its ability to handle a future economic crisis because of increased labor costs.

Representatives from the Las Vegas Metro Chamber of Commerce and the chamber of commerce for the Reno and Sparks area spoke in opposition to the measure.

Paul Moradkhan, a registered lobbyist for the Las Vegas Metro Chamber of Commerce, said the organization is concerned about how the bill will affect the long-term stability of the state’s budget. Nevada’s expenditures, he said, will see a significant increase if state workers are given the right to collectively bargain.

The measure seeks to allow state workers the right to bargain collectively over wages, hours and other employment conditions. State workers given the ability to collectively bargain under the bill would include janitors, secretaries and accountants, among others. That right would not extend to managerial employees under the bill.

Sen. David Parks said state workers are underpaid and the legislation would be a step forward. Officials from the American Federation of State, County and Municipal Employees presented the legislation to lawmakers.

The National Conference of State Legislatures reports a majority of states have some form of collective bargaining for state employees.



Hello AFSCME Retirees,

For those that do not know me, I am Tom Bird, President of Nevada Alliance for Retired Americans, (NARA). More importantly you are a member of NARA.

How are you a member of NARA?

AFSCME retirees are automatically members of The Alliance for Retired Americans, a nationwide nonprofit grassroots organization that unites organizations, retired workers, and community groups to win social and economic justice, full civil rights, and a better and a more secure future for seniors, our families, and future generations. The Nevada Alliance for Retired Americans (NARA) is the statewide Alliance affiliate working to improve the lives of Nevada seniors.

Your small annual dues to the Alliance, \$10.00 a year per couple, are paid by AFSCME international to the Alliance. AFSCME 4041 Retirees are an affiliate of NARA. Our like goals endorse the principles of NARA. Your chapters Affiliation with NARA makes a real difference on the issues about which retirees are most concerned, merges our voices to broaden our impact through community activism committed to senior issues with coalitions for grassroots actions.

What does this mean to you?

As a member of NARA you will receive the weekly “Friday Alert” e-newsletter IF YOU HAVE PROVIDED YOUR EMAIL ADDRESS TO THE AFSCME RETIREES 4041, with information on Congressional and state updates, invitations to participate in NARA and national activities; receive information from the Alliance and NARA on events, opportunities to participate in discussion forums, conferences, conventions and trainings. The Alliance and AFSCME have committed lobbyists on Capitol Hill looking out for and informing us of conditions that affect our daily lives.

I encourage you to participate in your chapter meetings and learn of legislation affecting Nevada senior’s lives and their families.

Thomas “TBird” Bird NARA



President



As an AFSCME Retiree Member, Davis Vision Care Plan is just one of the many benefits you and your spouse are eligible for.

For additional information on this and other benefits , go to:

www.unionplus.org

Vision Care Plan Benefit Description

Sponsored by, and administered on behalf of the members and dependents of



For information prior to enrolling visit Davis Vision's website at www.davisvision.com, select the member option and enter client code **7686** or call **1.877.923.2847** (toll free).

Once enrolled, please visit Davis Vision's website: www.davisvision.com, or call **1.800.999.5431** with questions.



DAVIS VISION
EYECARE REFRAMED™

AFSCME Retirees Chapter 4041 is pleased to provide this information about your vision care plan administered by Davis Vision, Inc., a leading national administrator of vision care programs. Eligibility for vision care benefits is determined by the same rules that apply to your health care benefits.

How do I receive services from a provider in the network?

Call the network provider of your choice and schedule an appointment.

Identify yourself as a Davis Vision and AFSCME Local 4041 member or dependent.

Provide the office with the member ID number and the name and date of birth of any covered dependent needing services.

Providers may accept assignment of the Public Employees' Benefits Program of Nevada's \$40 annual reimbursement for an eye examination benefit, in lieu of \$40 eye examination copayment. If a provider does not accept the assignment of benefits or if you or your covered dependents are not eligible for reimbursement, it is your responsibility to pay the provider the \$40 copayment for the examination. Please bring a PEBP

Claim Form to your appointment and you may be able to assign your benefits directly to the provider. A separate claim form is required for each member or dependent.

It's that easy! The provider's office will verify your eligibility for services, and claim forms or ID cards are not required!

Who are the network providers? They are licensed providers who are extensively reviewed and credentialed to ensure that stringent standards for quality service are maintained. Please call 1-800-999-5431 to access the Interactive Voice Response (IVR) Unit, which will supply you with the names and addresses of the network providers nearest you, or you may access our website at www.davisvision.com and utilize our "Find a Doctor" feature.

What are the plan benefits, frequencies and costs?

EYE EXAMINATIONSEvery 12 months, including dilation as professionally indicated.

In-Network Copayment.....\$0 when the \$40 PEBP reimbursement is assigned and accepted by provider; otherwise the \$40 copayment for the eye examination is the member's responsibility.

Out-of-NetworkReimbursed up to \$30

EYEGLASSES

FrameEvery 24 months

Spectacle LensesEvery 12 months

In-Network Copayment.....\$0

You may choose any Fashion or Designer level frame from Davis Vision's Frame Collection, covered in full. Or, if you select another frame in the network provider's office, a \$130 credit, plus a 20% discount off any overage will be applied. This credit would also apply at retail locations that do not carry the Frame Collection. Members are responsible for the amount over \$130 (less the applicable discount). For more information on lenses, please see "What lenses/coatings are included?"

Out-of-NetworkReimbursed up to \$40 for frames, up to \$25 for single vision lenses, up to \$35 for bifocals, up to \$45 for trifocals, up to \$60 for lenticular (post-cataract) lenses.

CONTACT LENSESEvery 12 months

In-Network Copayment\$0

In lieu of eyeglasses, you may select contact lenses. Any contact lenses from Davis Vision's Contact Lens Collection will be covered in full per the number indicated below, and your evaluation, fitting and follow up care will also be covered.

Davis Vision Contact Lens Collection (includes evaluation, fitting, follow-up):

DisposableFour boxes/multi-packs¹¹

Planned ReplacementTwo boxes/multi-packs¹¹

In lieu of the Davis Vision contact lenses, members may use their \$130 credit, plus a 15% discount* off any overage toward the provider's own supply of contact lenses, evaluation, fitting and follow-up care. This credit would also apply towards all contact lenses received at participating retail locations.

Medically necessary contact lenses will be covered in full with prior approval.

(CONTACT LENSES continued)

Out-of-NetworkReimbursed up to \$105 for cosmetic contact lenses, up to \$210 for medically necessary contact lenses with prior approval.

Please note: Contact lenses can be worn by most people. Once the contact lens option is selected and the lenses are fitted, they may not be exchanged for eyeglasses.

¹¹ Number of contact lens boxes may vary based on manufacturer's packaging.

What lenses/coatings are included?*

- Plastic or glass single vision, bifocal or trifocal lenses, in any prescription range.
- Oversize lenses.
- Post-cataract lenses.
- Tinting of plastic lenses.
- Polycarbonate lenses for dependent children, monocular patients and patients with prescriptions +/- 6.00 diopters or greater.

Are there any optional frames, lens types or coatings available?*

Yes, you can pay the low, discounted fixed fees indicated (in addition to your basic copayment) and receive these exciting optional items:

- \$25 for a Premier frame from the "Collection".
- \$30 for polycarbonate lenses.
- \$20 for scratch-resistant coating.
- \$12 for ultraviolet (UV) coating.
- \$30 for intermediate-vision lenses.
- \$20 for blended invisible bifocals.
- \$20 for glass photochromic lenses.
- \$35 for standard ARC (anti-reflective coating). Premium ARC is \$48. Ultra ARC is \$60.
- \$75 for polarized lenses.
- \$65 for plastic photosensitive lenses.
- \$55 for high-index (thinner and lighter) lenses.

- \$50 for standard progressive addition multifocal lenses, \$90 for premium progressive addition multifocal lenses, \$140 for ultra progressive addition multifocal lenses.**

^{**}These lens options and copays apply to in-network benefits only.

^{***} Progressive addition multifocals can be worn by most people. Conventional bifocals will be supplied at no additional cost for anyone who is unable to adapt to progressive addition lenses; however, the copayment will not be refunded.

When will I receive my eyewear?

Generally, your eyewear will be delivered to your provider from the laboratory within five business days. More delivery time may be needed when out-of-stock frames, anti-reflective coating, specialized prescriptions or a participating provider's frame is selected.

What about out-of-network provider benefits?

You may receive services from an out-of-network provider, although you will receive the greatest value and maximize your benefit dollars if you select a provider who participates in the network. If you choose an out-of-network provider, you must pay the provider directly for all charges and then submit a claim for reimbursement to:

Vision Care Processing Unit
P.O. Box 1525
Latham, NY 12110

Only one claim per service may be submitted for reimbursement each benefit cycle. To request claim forms, please visit the Davis Vision website at www.davisvision.com or call 1.800.999.5431.

May I use the benefit at different times?

You may "split" your benefits by receiving your eye examination and eyeglasses (or contact lenses) on different dates or through different provider locations, if desired. Continuity of care will best be maintained when all available services are obtained at one time from either a network or an out-of-network provider. To maximize your benefit value we recommend that all services be obtained from a network provider.

Information about Low Vision Services:

You and your covered dependents are entitled to a comprehensive low vision evaluation once every five years and low vision aids up to the plan maximum. Up to four follow-up care visits will be covered during the five year period.

Information about Laser Vision Correction Services:

Davis Vision provides you and your eligible dependents with the opportunity to receive Laser Vision Correction Services at discounts of up to 25% off a participating provider's normal charges, or 5% off any advertised special (please note that some providers have flat fees equivalent to these discounts). Please check the discount available to you with the participating provider. For more information, please visit us at www.davisvision.com or call 1.800.999.5431.

Mail Order Contact Lenses:

Replacement contacts (after initial benefit) through www.DavisVisionContacts.com mail-order service ensures easy, convenient, purchasing online and quick, direct shipping to your door. Log on to our member Website for details.

Warranty Information:

One-year eyeglass breakage warranty included at no additional cost. All plan eyeglasses come with a breakage warranty for repair or replacement of the frame and/or lenses for a period of one year from the date of delivery. The warranty applies to all plan covered eyeglasses, i.e. spectacle lenses, Davis Vision Collection frames and national retailer frames (where our Exclusive Collection is not displayed).

Your rights as a patient:

Davis Vision recognizes that all patients have specific rights, including, but not limited to:

- The right to complete information about their healthcare options and consequences.
- The right to participate in all treatment decisions.
- The right to dignity, privacy, confidentiality and non-discrimination.
- The right to complain or appeal any decision.

Patients also have the responsibility:

- To provide complete and accurate information.
- To follow care instructions.

For a complete copy of your Rights and Responsibilities as a Patient or to obtain a copy of Davis Vision's Privacy Practices Notice, please visit Davis Vision's website at: www.davisvision.com or call 1.800.999.5431.

"All insured products are underwritten by either HM Life Insurance Company or HM Life Insurance Company of New York."

Davis Vision may operate as Davis Vision Insurance Administrators in California

Are there any exclusions?

The following items are not covered by this vision program:

- Medical treatment of eye disease or injury.
- Vision therapy.
- Special lens designs or coatings, other than those previously described.
- Replacement of lost eyewear.
- Non-prescription (plano) lenses.
- Contact lenses and eyeglasses in the same benefit cycle.
- Services not performed by licensed personnel.
- Two pairs of eyeglasses in lieu of a bifocal.

For more information, please visit Davis Vision's website at www.davisvision.com or call Davis Vision at 1.800.999.5431 to:

- Learn more about your benefits
- Locate a Davis Vision provider
- Verify eligibility
- Print an enrollment confirmation
- Request an out-of-network provider reimbursement form
- Contact a Member Service Representative

Member Service Representatives are available:

- Monday through Friday, 5:00 am to 8:00 pm, Pacific Time,
- Saturday, 6:00 am to 1:00 pm Pacific Time; and
- Sunday, 9:00 am to 1:00 pm Pacific Time.

Participants who use a TTY (Teletypewriter) because of a hearing or speech disability may access TTY services by calling 1-800-523-2847.